

Board of Education
Pawnee Community Unit School District #11
Wednesday, November 15, 2023
6:00 p.m. – Closed Session, Unit Office
7:00 p.m. – Regular Session, Cafeteria
“Regular Meeting”

Action 1. Call to Order and Roll Call

President Clarke called the meeting to order at 6:02 p.m.

Members present: Boblitt, Clarke, Guess, Megginson, Morell, Ward

Members absent: McTaggart

Administrators Present: Burton, Goodall, Hennemann and Recording Secretary Polistina

Info 2. Request Closed Session to discuss the employment, compensation, resignation of specific employees of the District, collective bargaining matters between the District and its employees or their representative, student discipline and to discuss pending or probable litigation as provided by 5/LCS120/2(C)1,2,9,and 11.

President Clarke declared the meeting open at 7:02 p.m.

PLEDGE OF ALLEGIANCE-please stand if able

Action 3. Seal the minutes of Executive Session

Motion: Seal the minutes of closed session.

Motion: Ward

Second: Morell

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Ward

4. Communications

Thank you cards from: Chris Hennemann & Tyler & Amber Underwood

Info 5. Good News

Mr. Hennemann: 34 students from 3rd – 6th grades made the A-Team. 34 students from 3rd – 6th grades made the Honor Roll.

Mrs. Goodall: Congratulations to the following: October Indian Shout-outs, JH – Lilly Skogsberg and HS – Kobe Curtis-Rose. JH Students of the Month, 7th grader, Luke Wangen and 8th grader, Emma Mattes. HS Student of the Month is Kimber Linderman. Alicia Butler received the Distinguished Educator of Personal Finance Award. Eli Scoles will participate in the ILMEA competition in Macomb on November 4th. High Honor Roll – (17) 8th graders and (8) 7th graders. Honor Roll – (25) 8th graders and (32) 7th graders. Quarter 1 JH AR points: 7th grader, Breanna Reese and 8th grader, Lydia Megginson.

Info 6. PTO and Student Council updates

Leanne Gehrs reported: The Texas Roadhouse Roll fundraiser pick-up went well. The next event will be the Secret Santa Shop.

Student Council reported: No report.

Info 7. Approval of Minutes

Action 7.1 Approve regular and closed board meeting minutes of October 18, 2023

Motion: Approve the October 18, 2023 closed session and regular session board meeting minutes.

Motion: Ward

Second: Morell

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Ward

Action 8. Approval of Financial Reports and Expenditures

Action 8.1 Consideration and approval of financial reports and expenditures

Motion: Approve the financial reports and expenditures in the amount of \$136,996.03 and addendum bills in the amount of \$32,633.10.

Motion: Guess

Second: Morell

Ayes: Ward, Boblitt, Guess, Megginson, Morell, Clarke

Action 8.2 Presentation of the annual tax levy and resolution

Action 8.3 Adopt the Levy Resolution and establish the tax levy/resolution hearing date and time

Motion: Adopt the Levy Resolution and establish 7:00 p.m. on December 20, 2023 as the date and time for the tax levy hearing.

Motion: Ward

Second: Megginson

Ayes: Guess, Morell, Ward, Megginson, Boblitt, Clarke

Info 9. Recognition of Visitors

None.

Info 10. Administrative Reports

Reports herein attached.

SRO Reynolds reported: SRO Reynolds continues to work with the Administration on the camera/security system management. Several meetings have been held to address concerns with door scheduling, employee access to alarm codes and establishing a call list. SRO Reynolds continues to work with Mrs. Goodall and other Pawnee Police Officers on the updates and additions to Orders of Protection. The Illinois Attorney General's Office is scheduled to do a presentation on digital safety. There will be separate sessions for the JH and HS and will focus on online safety and making safe choices on the internet.

Mrs. Hogan reported: The Football team advanced to the Elite 8 Quarterfinals. (6) players made the 1st Team All-South Division; (5) players made the 2nd Team All-South Division; (2) players made Honorable Mention and (1) player made the All-State Honorable Mention. JH Boys' Basketball season is in full swing. 6th grade will start practice on December 13th. JH Girls' Basketball will begin Regionals on November 11th. HS Girls' Basketball had their first game on November 13th. There has been a lot of positive feedback on the co-op with Lutheran High. HS Boys' Basketball started practice on November 6th. Sports banquets continue to be a bit of an issue. Mrs. Hogan has been getting quotes from various catering facilities. She would like to get some feedback on possibly changing the way these banquets are conducted. Pre-season evaluations for winter sports coaches have been completed. Post-season evaluations for fall sports coaches is in progress. Mrs. Hogan has been working with the coaches, Nurse Williams and Linda Johnson regarding physicals and fees. Mrs. Hogan is looking at dates for a Concussion Oversight Committee meeting. She would like to have a Springfield Clinic trainer or head trainer, Kurt Turner, present for that meeting.

Mr. Hennemann reported: Teacher evaluations are ongoing. The GS received a Commendable rating on the Annual Summative Designation. Parent/Teacher Conferences were well attended with 98% contact with families. End-of-the-Month Assembly was held where the First Quarter Honor Roll and A-Team members were recognized. Pre-K will be having a Thanksgiving parent event on November 21st. The K-4th grade Winter Concert is scheduled for December 12th at 6:00 p.m. The Band and Chorus Concert will be held on December 11th at 6:00 p.m.

Mrs. Goodall reported: The JH/HS received a Commendable rating from the 2023 Annual Summative Designation. The digital PSAT was held on October 24th for the Juniors. The FASFA Parent Presentation will be held on November 20th at 6:00 p.m. by a representative of the Illinois Student Assistance Commission and Mrs. Hyde. 31 informal evaluations have been completed and 11 formal evaluations have been completed. The Sophomore class will take a field trip to CACC on November 24th. On January 23rd, CACC will be here for a program presentation to the Sophomore class. In November, PHS will have visits from Blackburn College, LLCC, St. John's School of Nursing, Eastern Illinois University and the Illinois Air National Guard. JH Awards Assembly was held on November 2nd where all high honor roll, honor roll, AR, Honor Band, Leadership conference attendants, Literary contest participants and all fall and winter sport participants were recognized. The JH Beta Club induction ceremony was held on November 9th.

Info 11. Old Business

None.

12. New Business

Action 12.1 Consideration and approval to hire paraprofessional

Motion: Approve hiring Shelby Skiles as paraprofessional.

Motion: Guess

Second: Megginson

Ayes: Clarke, Ward, Morell, Guess, Megginson, Boblitt

Action 12.2 Consideration and approval to hire 7th grade volleyball coach

Motion: Approve hiring Jessica Roberts as 7th grade volleyball coach

Motion: Guess

Second: Boblitt

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Ward

Action 12.3 Consideration and approval to hire volunteer JH volleyball coach

Motion: Approve hiring Devona Martin as volunteer JH volleyball coach.

Motion: Megginson

Second: Boblitt

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Ward

Action 12.4 Consideration and approval to hire volunteer JH cheerleading sponsor

Motion: Approve hiring Kristi Rogers as volunteer JH cheerleading sponsor.

Motion: Ward

Second: Morell

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Ward

Action 12.5 Consideration and approval to hire Play Director

Motion: Approve hiring Samantha Harris as Play Director.

Motion: Megginson

Second: Ward

Ayes: Ward, Morell, Megginson, Guess, Clarke, Boblitt

Action 12.6 Consideration and approval of resignation of paraprofessional
Motion: Accept the resignation of Kathryn Edwards as paraprofessional.

Motion: Ward

Second: Morell

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Ward

Action 12.7 Consideration and approval of resignation of JV softball coach

Motion: Accept the resignation of Allie Dyer as JV softball coach.

Motion: Ward

Second: Guess

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Ward

Action 12.8 Consideration and approval of resignation of Assistant Play Director

Motion: Accept the resignation of Staci Roseberry as Assistant Play Director.

Motion: Ward

Second: Guess

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Ward

Action 12.9 Consideration and approval of Resolution to Allow Benefit Protection from IMRF
with regard to Nancy McCarrel

Motion: Approve IMRF Benefit Protection Resolution.

Motion: Ward

Second: Boblitt

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Ward

Action 12.10 Consideration and approval of supervision pay scale

Motion: Approve the supervision pay scale as presented.

Motion: Ward

Second: Morell

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Ward

Action 13. Adjournment

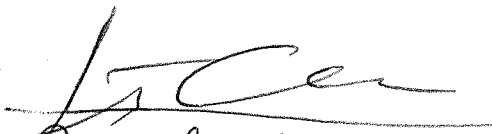
Motion: Motion to adjourn at 8:06 p.m.

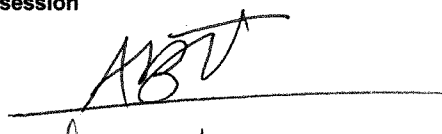
Motion: Ward

Second: Morell

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Ward

Next regular meeting of the Board of Education is scheduled for—
Wednesday, December 20, 2023
Pawnee School Cafeteria
6:00 p.m.—executive session
7:00 p.m. - regular session


President


Secretary

PAWNEE CUSD #11 BOARD SRO REPORT

SRO COREY REYNOLDS #711

DATE: 12/20/2023

To the Members of Pawnee CUSD #11 Board,

I'd like to share a brief update on my activities at the school. While there are no significant new changes, my role continues to be active, adapting to the evolving needs of the Pawnee School District.

Camera/Security System Management:

- Camera System Performance: The school's camera system is functioning exceptionally well I have not had any issues with the system.
- Alarm System: some networking issues but it is coming along, according to Senergy.
- We're close to achieving full integration of the new alarm system, with plans for the security system to automatically arm after 11 PM when the last employee leaves.
- Alarm Response Plan: In collaboration with our administration, I've finalized the alarm response procedure, as previously discussed back in November. The necessary documentation, signed by Interim Superintendent Burton, is now officially on file with Senergy.
- Door Scheduling: I'm getting more adept at managing door schedules for various school events.
- Key Fob Management: I continue to oversee the distribution and assignment of key fobs to school staff as needed.

Junior High Classroom Engagement with Mrs. Sanders:

- Digital Safety Session: On December 14th, I engaged with Mrs. Sanders' SEL/study skills class, focusing on the importance of digital safety for junior high students.
- Upcoming Safety Presentation: On that note, as previously mentioned, Principal Goodall and I are collaborating with the Attorney General's Office to organize a digital safety presentation for junior high and high school students, we have it scheduled for February 27th, 2024.

Varsity Games Presence:

- Ensuring Safety: I maintain a consistent presence at boys' varsity games, ensuring the safety and order of the events, and assisting school personnel with anything needed.

Ongoing Responsibilities:

In addition to these specific tasks, my daily duties include:

- **Campus Patrols:** Regularly walking the hallways and monitoring the exterior of the campus.
- **Student Interaction:** Engaging positively with students and assisting school administrators with any issues.
- **Incident Management:** Handling incidents that require police involvement, such as traffic accidents in our parking lots, medical calls, alarm investigations, etc.
- **Traffic and Safety Supervision:** Overseeing traffic on 4th Street and ensuring student safety and making sure our buses are able to leave at the end of the day.

I am committed to continually adapting to the needs of our school and ensuring the safety and well-being of our students and staff.

Sincerely,
Officer Corey Reynolds
School Resource Officer
Pawnee CUSD #11

Board Meeting Notes - AD: December 20, 2023

Football:

- All equipment turned in
- Banquet for football and cheerleading was November 29th - 155 people

HS Volleyball:

- Banquet was December 7th - 66 people

JH Boys Basketball:

- 7th & 8th grade county tournaments start December 27th
- 6th grade practice started December 13th
 - 12 total

JH Girls Basketball:

- Rewards/Awards Pizza Party - December 14th

HS Girls Basketball:

- Season in full swing
- Riverton Holiday Tournament - December 21, 22, 27 & 28

HS Boys Basketball:

- Season in full swing
- Waverly Holiday Tournament - Starts December 26th
- Email from an official:

I was one of the officials on your game Friday night against Pana. I just wanted to let you know how impressed I was with your team. Not only did they win, but I thought they were very entertaining for the fans. It was the most enjoyable game I've worked this season. Tell your players they made a great impression on everyone who was at the game.

Bob West

JH Volleyball:

- Practice started November 27th
- 8th grade - 18
- 7th Grade - 11
- 6th Grade - 7

HS Baseball:

- We are in communication to play a baseball game at Busch Stadium this spring.
 - Tentative date and time is 4/12/24 @ 6:00pm
 - The Cardinals do not play a home game that day

HS Track:

- Thoughts on adding Lincolnwood to our current co-op with Morrisonville
 - Would stay at 1A with all 3 schools enrollments
 - Pawnee - 145.5, Lincolnwood - 134.5, Morrisonville - 82.5
 - 1A cut off is 420 - we would be at 362.5
 - Deadline to submit co-op applications for spring activities is February 1st

A-Building Lockers:

- At the September board meeting new lockers for the A-Building visitor locker room were approved.
- Those lockers were delivered and then installed on Wednesday, November 29th

**Pawnee Grade School
Board Report: December 20, 2023**

Pawnee Grade School Enrollment									
PreK (PFA – ½ day)		PreK (fee)	Kdg	1 st	2 nd	3 rd	4 th	5 th	6 th
54		0	42	46	39	26	37	41	31
Sections:			3	3	2	2	2	3	2
Numbers shown are updated as of December 14.									

Good News:

- The grade school collected items for the Pawnee Food Pantry
- Our Holiday concerts took place on December 11th (band & chorus) and December 12th (K-4).

Personnel:

- Resignation of Carter Duffer (effective June 2024.)
- Resignation of Shelby Skiles as paraprofessional.
- Recommend Allison Wilson for hire as a paraprofessional in the Pre-K EI room.
- Resignation of Todd Richeson as paid HS track coach.
- Recommend Lexi Wilson as 6th grade volleyball coach.
- Recommend Nicole Raman and Jennifer Palumbo as volunteer HS girls basketball coaches.
- Recommend Todd Richeson as volunteer HS track assistant.

Administrative Report:

- Discipline to report:
- We had a Pre-K Snack compliance visit on December 7.
- K-6 teachers will have professional development about IEP's and 504 plans on January 3.
- Winter benchmarking reading and math data – Leanne Gehrs
- Farm to Table- the grant we received gets paid directly to Beyond Green to consult, advise, and train our staff for 3 years. The grant money does not get paid to the school.
- Evaluations:
 - Formal observations are ongoing.



Pawnee CUSD 11
JH/HS Principal Report
December 2023

"The function of education is to teach one to think intensively and to think critically.

Intelligence plus character- that is the goal of true education. "

- Dr. MLK.

Good News Report:

- **Positive Behavior Log Winners:**
 - **JH:** Rosie Lawson
 - **HS:** Kasen Dunham
- **Illinois State Scholars for 2023/24:** Drew Hisel and Ellie Wedemeyer
- **Student of the Month:**
 - **JH:** (Dec.) Ellison Garee (7th grade) & Jack Frantz (8th grade)
 - **HS:** (Nov.) Kaycie Berry (information attached)

Living a Mission and Vision Focused on Results:

- **Data Driving Conversations:** Discussions with the whole team are being had regarding our Summative Designations and what data goes into this pie chart. I am educating our teams to understand what factors ISBE utilizes to create the school report card so that we can begin to focus on instrumental pieces within the pie.

Leading and Managing Systems Change:

- **Second Semester Readiness:** Mrs. Hyde & I have been working on reading our classes for the second semester.
 - **New Business Class:** The introduction of Business and Technology Concepts CTE Course will provide an overview of all aspects of business marketing and management. Topics covered will include the various forms of business ownership, entrepreneurship, finance, management, marketing, administration, production, ethics, and careers. This class may roll out next semester or next fall depending on student enrollment numbers.
 - **Pawnee Musical Reboot!** Our Pawnee School Musical is back on track with Ms. Harris as lead director and Ms. Schreff as assistant. Auditions were held this past month with practices beginning in late winter!
 - **Band Student Teacher:** Conner Edwards, a Millikin University student, will be joining efforts of Mr. Carter Duffer and even Ms. Jamie Springman second semester at both the junior and senior high levels

Improving Teaching and Learning:

- **Teacher Evaluations Continue:** 2nd round evaluations have begun accompanied with individual critical conversations pertaining to the improvement of teaching and learning. **Areas of focus are positive teacher contributions, providing increased feedback to students, student-learning ownership, curriculum scaffolding, and utilizing data to drive instructional decisions.**
- **Program Incentive Grant:** I have secured the following items through ROCTE monies to support existing programs: "The Empathy Belly: Pregnancy Simulator"

and document camera for our FACS department and Hot Plate Stirrers for Agriculture and lab sciences.

- Curriculum Cyle Review: As some of our content curriculum and instructional strategy subscriptions expire this spring, I am polling teachers to gain insight on the use of our subscriptions.
 - IXL: This resource is being utilized heavily. We will continue the subscription and continue to learn more about this new student-learning-gap resource.
 - GoFormative: From an instructor, "It is a good resource for students to know if their answers are correct. It gives them immediate feedback, which helps me because I don't have to check their work (immediately) and I can help other students. It is also useful for students doing work at home to get immediate feedback on whether they are doing problems correctly. It saves me time and allows me to work on other things classroom wise."
 - HMH: on the docket to investigate in the spring

Building and Maintaining Collaborative Relationships:

- CACC:
 - CACC Sophomore field trip: November 17th. The students toured the facilities and met with program instructors. Additionally, our presently enrolled CACC students were available for presentations and questions. A multitude of careers and military were represented so that students could ask questions and get more information. January 23rd CACC will present to our Sophomores about program offerings for CACC attendance for the 2024-2025 school year.
- ISAC (Illinois Student ASsistance Commision): November 20th Mrs. Hyde hosted an ISAC representative for a Parent Presentation on the Financial Aid Process including an overview of the FAFSA process. There were 17 people in attendance.
- FAFSA: opens December 31, 2023. Mrs. Hyde has communicated this date to our parents and provided our ISAC contact information to them if they need assistance in completing the FAFSA. Mrs. Hyde will also post any LLCC FAFSA workshops for our parents should they desire to attend.
- Interact Food Drive: our HS Interact group partnered with Pawnee Lion's club food drive for the Christmas to fill food baskets for the Pawnee community. The class with the most will win a pizza party sponsored by the Lion's Club and a movie in our auditorium.
- Junior Beta Club hosted a 50/50 Drawing: held at the JH boy's basketball game on Monday, December 4. All of the proceeds were donated to the Pawnee Angel Tree. The raffle winner donated the winnings back, so \$280 was donated
- SADD: sponsoring Blood Drive on March 15th from 8:00-1:00. Bloodmobile will be parked behind the high school gym.

Leading with Integrity and Professionalism:

- Voluntary Principal Mentoring: My principal mentoring will reconvene at the end of January. The focus will be within Instructional Leadership Team progress and the cycle of inquiry established by the Illinois Principals Association

Creating and Sustaining a Culture of High Expectations

- Final exams: JH/HS final exams delivered on 12/18, 19, & 20. All final exams were previewed by me so that they align with the district's vision of rigor, with reliability and validity in both qualitative and quantitative metrics. Exams that did not meet the district's vision were revised after a conference with myself and the teacher to discuss how best to make changes.

Personnel Updates:

- Recommend the hire of Lindsey Schreff as the Assistant Play/Musical Director
- Recommend the hire of Alison Wilson as paraprofessional
- Recommend the hire of Bethany Littlejohn as paraprofessional
- Recognize the resignation of Shelby Skiles, paraprofessional on 12/1/2023
- Recognize the resignation of Carter Duffer, Band director for end of the school year 23/24

Discipline Data: Incidents per Incident Type/By Date Range

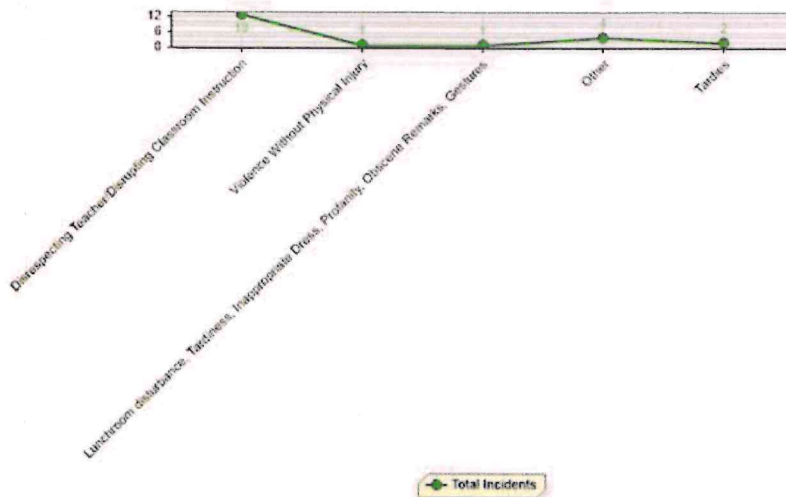
JH:

Incident Date: ≥11/16/2023

Incident Date: ≤12/15/2023

Academic Year: 2023 - 24

Count: Unique Incidents



Incident Type	Total
Disrespecting Teacher/Disrupting Classroom Instruction	13
Violence Without Physical Injury	1
Lunchroom disturbance, Tardiness, Inappropriate Dress, Profanity, Obscene Remarks, Gestures	1
Other	4
Tardies	2
Total Incidents	21

HS:

Incident Date: ≥11/16/2023

Incident Date: ≤12/13/2024

Academic Year: 2023 - 24

Count: Unique Incidents



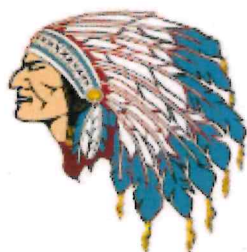
Incident Type	Total
Leaving Campus without Permission	1
Other Reason	1
Physical and verbal aggressions	1
Engaging in academic dishonesty, including cheating, intentionally plagiarizing, wrongfully giving or receiving help	2
Tardies	8
Use of foul language/gesture	1
Total Incidents	14

[Advanced Options](#) [Back](#)

Pawnee CUSD #11 Enrollment Data:

2023-24	JH	HS
May of 2023	89	152
August	100	158
September	100	158
October	100	156 (-2)
November	100	155 (-1)
December	99 (-1)	155

STUDENT OF THE MONTH:



PAWNEE COMMUNITY UNIT SCHOOL DISTRICT #11
810 North Fourth Street, Pawnee, Illinois 62558 Phone: 217-625-2471

|

Name: Kaycie Berry is Student of the Month for November.

Teacher Quote: Kaycie works hard and helps others. She is polite, and respectful and never causes a problem.

Grade: 12th grade

Parents: Kristin Berry, Paul Berry

Siblings: PJ, Leah and Jenna Berry

Extra-Curricular Activities: Volleyball, Football/Basketball Cheerleading, Interact, SADD, FFA, Musical 2023/24, Yearbook

Honors or Awards: Lion's Club, MSM Academic Award, Honor Roll

After-school Activities: Musical, Volleyball, Basketball and Football Cheer

Future Plans: Go to the University of Louisville to study biochemistry and psychology. Plan to go to medical school thereafter.

What do you enjoy doing in your free time: I don't have much "free time", but sleep and go to my grandparents' house and visit

The best part of being a student at Pawnee High School: The classes are smaller so I get to know my teachers and classmates better and more on a personal level