

**Board of Education
Pawnee Community Unit School District #11
Tuesday, May 20, 2025
6:00 p.m. – Closed Session, Unit Office
7:00 p.m. – Regular Session - Library**

Action 1. Call to Order and Roll Call

President Clarke called the meeting to order at 6:04 p.m.

Members present: Boblitt, Clarke, Guess, Megginson, Morell, Simpson

Members absent: Ward

Administrators Present: Edmonds, Hennemann, Goodall, Gehrs and Recording Secretary Roseberry

Motion: Go into executive session for the stated purpose.

Motion: Morell

Second: Megginson

Ayes: 6-0

Ward arrived at 6:08 p.m.

Info 2. Request Closed Session

2.1 Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the Public Body or Legal Counsel for the Public Body (5 ILCS 120/2 (C)1).

2.2 Contract Negotiations (5 ILCS 120/2 (c) (2))

2.3 Purchase or Lease of Real Property (5 ILCS 120/2 (c)(1))

2.4 Security (5 ILCS 120/2 (C) (7))

2.5 Litigation (5 ILCS 120/2 © (11))

2.6 Closed Session Minutes [5 ILCS 120/2 © (21))

Motion: Approve the Closed Session Minutes of April 23, 2025.

Motion:

Second:

Ayes:

2.7 Adjournment from Closed Session to Regular Session

Motion: Motion: Adjourn closed session meeting to regular session meeting at 7:13 p.m.

Motion: Simpson

Second: Ward

Ayes: 7-0

Call to Order and Roll Call (Regular Session)

President Clarke calls the meeting to order at 7:13 p.m.

Members present: Boblitt, Clarke, Guess, Megginson, Morell, Simpson, Ward

Members absent:

Administrators Present: Edmonds, Hennemann, Goodall, Gehrs and Recording Secretary Roseberry

Action 3. Pledge of Allegiance – please stand if able

Motion: Seal the minutes of Executive Session.

Motion: Ward

Second: Guess

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Ward

Info 4. Communications

- 4.1 Student Council Updates – 6 Flags Trip is May 25th. Elections for 25-26 are done. They have selected the April Student of the Month.
- 4.2 PTO Updates – Play Day is May 25th. The new Board will be elected in June.
- 4.3 Recognition of Retirees – Nancy McCarrel & Joan Nelson
- 4.4 Recognition of 5-years, 10-years, 15-years, 20-years, 25-years and 30+ years staff – Brendon Charles, Erika Guess, Connie Roberts, Matt Rawlings, Bobbi Stevenson, Linda Johnson, Sue Masters & Jennifer Harris.
- 4.5 Public Comment (Sign Up in Advance) – None.

Action 5. Consent Items

- 5.1 Adoption of Consent Agenda Items as listed or are there items the members would like to pull to discuss individually?

Motion: Morell

Second: Guess

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Ward

- 5.5 School Activity Account Reports
- 5.6 FOIA Requests
- 5.7 Annual ISBE Consolidated District Plan
- 5.8 District Concussion Protocols for 25-26 School Year

Action 6. Personnel Consent Agenda Items

- 6.1 Adoption of Consent Agenda Items as listed or are there items the members would like to pull to discuss individually?

- 6.2 Employment of TJ Wilson as Assistant HS Basketball Coach

Motion: Approve the employment of TJ Wilson as Assistant HS Basketball Coach.

Motion: Megginson

Second: Ward

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Simpson, Ward

- 6.3 Employment of Earl Green as Volunteer Assistant HS Basketball Coach

Motion: Approve the employment of Earl Green as Volunteer Assistant HS Basketball Coach.

Motion: Ward

Second: Guess

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Simpson, Ward

6.4 Employment of Zach Brewer as 8th Grade Basketball Coach

Motion: Approve the employment of Zach Brewer as 8th Grade Basketball Coach.

Motion: Guess

Second: Ward

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Simpson, Ward

6.5 Employment of Dave Brewer as JH Volunteer Basketball Coach

Motion: Approve the employment of Dave Brewer as JH Volunteer Basketball Coach.

Motion: Megginson

Second: Guess

Ayes: Boblitt, Ward, Guess, Clarke, Megginson, Morell, Simpson, Ward

6.6 Employment of Landon Hayes as JH Volunteer Basketball Coach

Motion: Approve the employment of Landon Hayes as JH Volunteer Basketball Coach.

Motion: Ward

Second: Guess

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Simpson, Ward

6.7 Employment of 2025 Summer Student Workers: Hayden Masters (Technology), Cole Leaser (Maintenance), Carter Morell and Carson Contreras (Grounds), Will Athey, Colten Wedemeyer and Lucas Seiz (Custodial)

Motion: Approve hiring 2025 Summer Student Workers: Hayden Masters (Technology), Cole Leaser (Maintenance), Carter Morell and Carson Contreras (Grounds), Will Athey, Colten Wedemeyer and Lucas Seiz (Custodial).

Motion: Megginson

Second: Ward

Ayes: Boblitt, Clarke, Guess, Megginson, Simpson, Ward

Abstain: Morell

6.8 Employment of 2025 Substitute Summer Student Worker: Elissa Day

Motion: Approve hiring 2025 Substitute Summer Student Worker: Elissa Day.

Motion: Morell

Second: Megginson

Ayes: Ward, Simpson, Morell, Megginson, Guess, Clarke, Boblitt

7. New Business

7.1 Discussion of Tuition Reimbursement for LLCC College Now for Juniors and Seniors

7.2 Discussion of Non-Certified Pay Increases for the 2025-2026 School Year

Motion: Approve the Non-Certified Pay Increases for the 2025-2026 School Year.

Motion: Megginson

Second: Ward

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Simpson, Ward

7.3 Discussion on potential need for an athletic trainer starting 2025-2026 school year

Info

8. Administrative Reports

8.1 Superintendent's Report

8.2 JH/HS Principal's Report

8.3 Grade School Principal's Report

8.4 Director of Student Services Report

8.5 Athletic Director's Report

8.6 Technology Director's Report

Action

9. Adjournment

Motion: Adjourn the meeting at 7:56 p.m.

Motion: Morell

Second: Ward

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Simpson, Ward

Next regular meeting of the Board of Education is scheduled for—


Wednesday, June 18, 2025

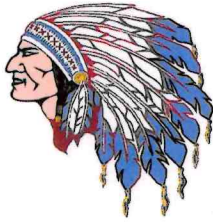
Pawnee School Cafeteria

6:00 p.m.—executive session

7:00 p.m. - regular session


President


Secretary



PAWNEE COMMUNITY UNIT SCHOOL DISTRICT #11

810 North Fourth Street, Pawnee, Illinois 62558

Molly Edmonds
Superintendent
medmonds@pawneeschools.org

Nicole Goodall
Jr./Sr. High School Principal
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W. Christopher Hennemann
Grade School Principal
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Leanne Gehrs
Director of Student Services
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Blake Lucas
Athletic Director
blucas@pawneeschools.org

Superintendent's Board Update

Summer Construction Project Update

O'Shea Construction's Pawnee CUSD #11 project schedule indicates that the bid opening for the "A" building and the Pre-K renovation will be on June 24th. O'Shea will share the final Guaranteed Maximum Price (GMP) with the District on June 26th. If it needs to be approved by the Board, the Board can review and approve sometime after June 26th. This would require a special board meeting. July 14th is the date set to mobilize for construction.

The "A" building work is set to be completed by the first home football game. The Pre-K renovation will be completed December 2025.

Other Summer Projects

Classrooms are getting paint retouching. Next year we will develop a full paint schedule. Many of the classrooms have not been repainted in years. All stairwells will get new treads. The current treads are metal and original to the building. The hand rails will be painted and secured and missing tiles on the stairs will be replaced.

Junior High classrooms will get new window blinds. Many are broken and mismatched. A window treatment replacement schedule will be developed. Next summer, we will work on the high school, and then the grade school.

The trophy cases are being cleaned and rearranged. With the amount of dust collected on the trophies and t-shirts, it is time for a refresh. This also allows us to highlight our more recent wins.

External Building and Grounds

The outdoor red awnings and doors are getting a fresh coat of paint. We are also focusing on landscaping. The area outside the main entrance will get landscaping to reduce the harsh look of the rock barricade in front of the library windows. This was done by O'Shea in order to reduce the flow of water directly to the building, however, the aesthetics are not welcoming.

Both of our mowers used for the athletic complex are inoperable and we are trying to find ways to get a quality but inexpensive one on trade. We would trade our two, current mowers for one working mower.

Extracurricular Sponsor/Coach Job Descriptions

Any open class or club sponsor position will be posted in July. We have been getting questions about Beta Club. Beta Club will continue, but we are writing job descriptions for all extra-curriculars so that those applying know all the work the position entails. We also want to shift the focus of some sponsorships away from fundraising and provide more community service projects in lieu of selling items.



**Pawnee CUSD 11
JH/HS Principal Report
July, 2025**

"The function of education is to teach one to think intensively and to think critically.

Intelligence plus character- that is the goal of true education. "

- Dr. MLK.

Good News Report:

- **IHSA 3rd place State Baseball!**
- **Positive Behavior Log Winners for May:**
 - **JH:** N/A
 - **HS:** N/A
- **Student of the Month:**
 - **JH:** N/A
 - **HS:** N/A

Living a Mission and Vision Focused on Results:

- **District Handbook Alignment:** I am currently working on a district-wide handbook aligned with the Illinois Principals' Association, which will include items required by state legislation.

Leading and Managing Systems Change:

- **25/26 Teacher Evaluations:** Awaiting the governor's approval, SB 0028, which will omit the student growth aspect in teacher evaluations. Upon signature, Pawnee's PERA committee will be convening to adopt these changes. I will then work with our administration team to make our Evaluwise program reflect these changes.

Improving Teaching and Learning:

- **Extra Curricular Job Descriptions:** Pawnee currently does not have any job descriptions for our non-athletic extra-curricular stipend positions. I am working on creating these, and when complete, will proceed to post any open positions. Additionally, I will meet with each current sponsor to review the description.
- **JH/HS Fully Staffed:** JH/HS is currently staffed for the 25/26 school year. Though the administration has been made aware of potential resignations, only one has been presented.

Building and Maintaining Collaborative Relationships:

- **Homecoming 2026:** On July 8, 2026, StuCo Sponsors, AD's, Coach Talley, and I will meet regarding plans for our upcoming homecoming.
- **Prom 2026:** Prom will likely be April 11, 2026. This is a date change from our regularly established reserved Saturday. When 2026 is fully confirmed, we should be back on track for the first Saturday in May of 2027.

Leading with Integrity and Professionalism:

- **On the docket for late June/July Planning:**

- 25/26 Pawnee Teacher PD: working on developing goals for professional development with our administrative team
- 25/26 GCN Professional Development: Our JH/HS teams will be working their way through this virtual professional development in late Aug. and early Sept.
- 25/26 New Teacher Orientation & Mentoring Program: Orientation will be scheduled for August. All new teachers will be assigned mentors and will follow the Pawnee Mentorship Guidebook (Cale Hennemann, Kevin Kreipe at the JH/HS level)

Creating and Sustaining a Culture of High Expectations

- Tentative 25/26 Field Trips:

August	FFA- Farm Progress Show		February	HS ACES regional contest
September	HS Bio 2-Lincoln Memorial Gardens HS- Yearbook training workshop HS - LLCC/Workforce Expo (Gehrs)		March	JH- SEMA music HS- IHSA music competition JH-Beta National Convention @ Taylorville HS- Lift-a-Thon HS-Practical Law to Illinois State Police Training Facility (Pawnee) or ISP Academy (Springfield) HS-Practical Law class walking FT to Pawnee Village Hall to hold mock trial HS ACES sectional contest (if qualified)
October	HS FFA- FFA National Convention (out-of-state) HS-Practical Law to Illinois State Police		April	HS- Blackburn Science Day HS-Honor Choir (possibly the 22nd)

	Training Facility (Pawnee) or ISP Academy (Springfield) HS - Education Fair at Orr Building (Gehrs)			HS - Senior Trip (April 22-28) HS ACES state contest (if qualified) 8th Grade STEAM Expo
November	None		May	JH- Pizza in the Park JH-AR Incentive 8TH-Potential Class Trip Student Council trip
December	HS-Bio 2/Anat. Cadaver Lab (this date could change depending on STLUniversity) HS - CACC Sophomore Career Day (Gehrs)		DATE TBD/ or Currently Unknown	HS-J. Harris take 5-6 HS students to Constitutional Convention hosted by Kent College of Law date and location t/b/d (spring 2026- April) HS - Band/Choir trip to watch live performances
January	None			

Personnel Updates:

- Resignation from Heather Edwards- HS English

Discipline Data: Incidents per Incident Type/By Date Range (none for summer)

JH: N/A

HS: N/A

Pawnee CUSD #11 Enrollment Data:

	JH	HS
May 2022/23	89	152
May 2023/24	103	151
May 2024/25	79 (+1)	169 (+1)

**Pawnee Grade School
Board Report: June 18, 2025**

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Good News:

- The High School Baseball Team finished 3rd in State
- JH pole vaulters advanced to the state track meet

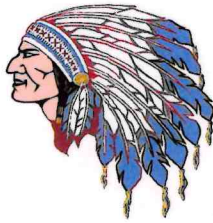
Administrative Report:

- Personnel:
Academic-

Coaching-
 - Recommend Sarah Olson as HS girls basketball volunteer assistant
 - Recommend JH baseball volunteer coaches – Dave Jones, Joe Morell, Tom Garvin, Cale Hennemann, Andrew West
 - Recommend Riley Schutt, Nicole Raman and Jordon Harris as JH softball volunteer assistants.
- Other:
 - June Summer School was held May 27-June 5. We were able to serve 29 students in kindergarten through second grades.
 - August Summer School will run for two weeks starting July 28 – August 8 we have about 50 students registered

Athletics

Camps and workouts are taking place over the summer.



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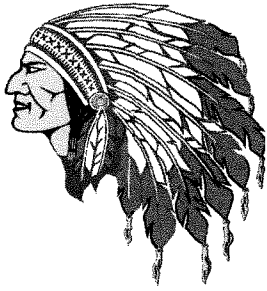
Leanne Gehrs
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Gehrs Board Report

June 2025

- Grade School Math Curriculum
 - Instructional materials have been ordered for K-6.
- LETRS Training through ROE 51
 - LETRS (Language Essentials for Teachers of Reading and Spelling) is a comprehensive professional development program for educators, designed to provide them with in-depth knowledge of the science of reading. It focuses on understanding how the brain learns to read and how to effectively teach foundational literacy skills
 - 1 grade school teacher is trained.
 - 3 grade school teachers will receive training in the 2025-2026 school year.
- District Renewals
 - We are currently reviewing all curriculum and instructional renewals to evaluate which resources will be retained and which will be discontinued. Some of these renewals were implemented during the COVID period, and we are now transitioning away from those temporary measures.



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Board Report

May 2024/25

Technology Director, Brandon Goodall

- **GoGuardian**

- the district was overpaying for GoGuardian, originally securing 650 licenses for both content filtering and student monitoring (resulting in 1300 licenses total) at a cost of nearly \$30,000
- the licenses were renegotiated to better suit our needs, down to less than half that total number and bringing the cost closer to \$5,000

- Office switch - the tech office was moved to gain better access to the server room. Server upgrades and reconditioning will soon commence.

- **Inventory**

- Cumulative inventory is underway.
- Teacher laptops were accounted for and installation compliance checked. There were discrepancies; Steam and Battle.net were both found (gaming platforms) and evidence of several computer games installed on district devices.

- Computer lab
 - recommendations for a computer lab were presented
- VOIP phones
 - the VOIP phone system is a technological upgrade to the traditional system.
 - VOIP phones make us compliant with Kari's law, so each phone can dial 911 without prefixes
 - VOIP gives us control - many tasks that were originally \$200 service charges are now handled by the Tech Director