

**Board of Education  
Pawnee Community Unit School District #11  
Wednesday, June 18, 2025  
6:00 p.m. – Closed Session, Unit Office  
7:00 p.m. – Regular Session - Cafeteria**

**Action            1.        Call to Order and Roll Call**

President Clarke called the meeting to order at 6:00 p.m.

Members present: Boblitt, Clarke, Guess, Megginson, Morell, Simpson, Ward

Members absent:

Administrators Present: Edmonds, Goodall, Gehrs and Recording Secretary Roseberry

**Motion: Go into executive session for the stated purpose.**

Motion: Morell

Second: Boblitt

Ayes: 7-0

**Info                2.        Request Closed Session**

**2.1**    Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the Public Body or Legal Counsel for the Public Body (5 ILCS 120/2 (C)1).

**2.2**    Contract Negotiations (5 ILCS 120/2 (c) (2))

**2.3**    Purchase or Lease of Real Property (5 ILCS 120/2 (c)(1))

**2.4**    Security (5 ILCS 120/2 (C) (7))

**2.5**    Litigation (5 ILCS 120/2 (C (11))

**2.6**    Closed Session Minutes [5 ILCS 120/2 (C (21))

**2.7**    Adjournment from Closed Session to Regular Session

**Call to Order and Roll Call (Regular Session)**

President Clarke calls the meeting to order at 7:00 p.m.

Members present: Boblitt, Clarke, Guess, Megginson, Morell, Simpson, Ward

Members absent:

Administrators Present: Edmonds, Goodall, Gehrs and Recording Secretary Roseberry

**Action            3.        Pledge of Allegiance – please stand if able**

**Action            4.        Amended Budget Hearing**

**4.1**    2024-2025 Amended Budget Hearing

**4.2**    Adoption of 2024-2025 Amended Budget

**Motion: Adopt the 2024-2025 Amended Budget as presented.**

Motion: Guess

Second: Ward

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Simpson, Ward

**Info                5.        Communications**

**5.1**    Student Council Updates – None.

**5.2**    PTO Updates – new board elected. Brittany Brackett took Maggie Stultz's position.

- 5.3 Recognition of High School Baseball Team
- 5.4 Recognition of JH State Track
- 5.5 Public Comment (Sign Up in Advance) – None.

**Action**

**6. Consent Items**

- 6.1 Adoption of Consent Agenda Items as listed or are there items the members would like to pull to discuss individually?

- 6.2 **Minutes of Regular Board Meeting – May 20, 2025**
- 6.3 Treasurer/Financial Report
- 6.4 School District Accounts Payable
- 6.5 School Activity Accounts Payable
- 6.6 FOIA Requests
- 6.7 ROE Compliance Visit Initial Findings
- 6.8 Commercial Insurance Renewal (PSIC)

**Motion: Adopt the Consent Agenda Items as listed.**

Motion: Simpson

Second: Ward

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Simpson, Ward

**Action**

**7. Personnel Consent Agenda Items**

- 7.1 Adoption of Consent Agenda Items as listed or are there items the members would like to pull to discuss individually?

Motion: Approve the Consent Agenda Items - names of employees to be hired read by President Clarke.

Kylie Mackenzie, Karson Hayes, Dave Brewer, Chris Hennemann, Cale Hennemann, Rob Walters, Josh Walters, Jordan Harris, Nicole Raman, Chris Hamilton, Tori Burke and Jessica Roberts.

Motion: Morell

Second: Guess

Ayes: Ward, Simpson, Morell, Megginson, Guess, Clarke, Boblitt

- 7.14 Resignation of Heather Edwards as High School English Teacher and HS Play Director

**Motion: Accept the resignation of Heather Edwards as HS English Teacher and HS Play Director.**

Motion: Morell

Second: Ward

Ayes: Ward, Simpson, Morell, Megginson, Guess, Clarke, Boblitt

**8. New Business**

- 8.1 Approval of Tuition Reimbursement for LLCC College Now for Juniors and Seniors

**Motion: Approve the tuition reimbursement for LLCC College Now classes (2) per semester for Juniors and Seniors.**

Motion: Ward

Second: Guess

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Simpson, Ward

- 8.2 Approval of 2025-2026 Hourly Increases for non-certified staff (custodial, maintenance, and transportation)

**Motion: Approve the Hourly Increases for the non-certified staff (5%).**

Motion: Ward

Second: Morell

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Simpson, Ward

- 8.3 Discussion regarding "Grow Your Own" Program for non-certified staff
- 8.4 Discussion and approval of SASSED rate increase for 2025-2026 and disproportionate indicator findings
- 8.5 Discussion and setting of 2026 Graduation Dates

**Motion: Set HS Graduation date for May 15, 2026.**

Motion: Megginson

Second: Ward

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Simpson, Ward

**Motion: Set 8<sup>th</sup> Grade Promotion for May 21, 2026.**

Motion: Megginson

Second: Ward

Ayes: Ward, Simpson, Morell, Megginson, Guess, Clarke, Boblitt

- 8.6 Approval of the purchase of desktop computers for JH/HS computer lab

**Motion: Approve purchasing desktop computers for JH/HS computer lab.**

Motion: Ward

Second: Simpson

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Simpson, Ward

- 8.7 Approval of flooring for Library

**Motion: Approve the flooring for the Library.**

Motion: Guess

Second: Ward

Ayes: Ward, Simpson, Morell, Megginson, Guess, Clarke, Boblitt

- 8.8 First Reading of PRESS Policy 118

- 8.9 First Reading of Certified and Non-Certified handbooks

**9. Administrative Reports**

**9.1 Superintendent's Report**

**9.2 JH/HS Principal's Report**

**9.3 Grade School Principal's Report**

**9.4 Director of Student Services Report**

**9.5 Athletic Director's Report**

**9.6 Technology Director's Report**

**Action 10. Adjournment**

**Motion: Adjourn the meeting at 8:15 p.m.**

Motion: Guess

Second: Simpson

Ayes: Boblitt, Clarke, Guess, Megginson, Morell, Simpson, Ward

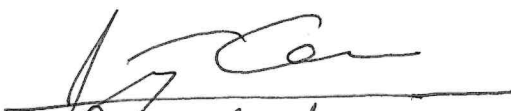
Next regular meeting of the Board of Education is scheduled for—

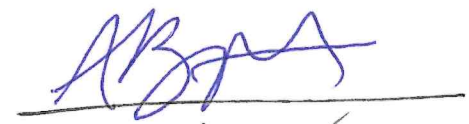
Wednesday, July 16, 2025

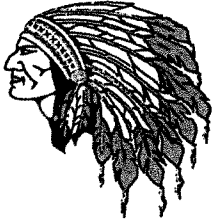
Pawnee School Cafeteria

6:00 p.m.—executive session

7:00 p.m. - regular session

  
President

  
Secretary



# **PAWNEE COMMUNITY UNIT SCHOOL DISTRICT #11**

810 North Fourth Street, Pawnee, Illinois 62558

**Molly Edmonds**  
Superintendent  
medmonds@pawneeschools.org

**Nicole Goodall**  
Jr./Sr. High School Principal  
ngoodall@pawneeschools.org

**W. Christopher Hennemann**  
Grade School Principal  
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**Leanne Gehrs**  
Director of Student Services  
lgehrs@pawneeschools.org

**Blake Lucas**  
Athletic Director  
blucas@pawneeschools.org

## **Superintendent's Board Update**

### **Activity Bus Transfer/Sale to Porta**

Porta Community Unity School District purchased our Activity Bus for \$52,000. This transportation vehicle was part of the items approved to sell due to it not being utilized. We still have two Activity buses for use in our districts. These vehicles cannot be used to transport students to/from their homes to school and back. These vehicles can be used to transport students/athletes to and from games and to and from field trips. They hold 14 passengers and a driver. This vehicle was originally purchased using ESSER funds.

### **Pawnee CUSD #11**

As other districts are finding it difficult to fill positions, Pawnee CUSD #11 is fully staffed with highly qualified teachers for the 2025-26 school year. Other districts are having a hard time finding special education, math and science teachers. School districts in Illinois are enforcing the hiring of staff from other districts within the 30 days of a district starting school. For example, if a Pawnee CUSD #11 teacher leaves our district on July 11<sup>th</sup> or after and goes to another school district, the teacher is at risk of losing their licensure for 3 months up to 1 calendar year.

### **Summer Work Update**

#### **Completed**

- Paint touch-ups of classrooms
- Painting of library doors
- Painting of high school bathrooms
- Painting of front facing exterior doors
- Waxing of all classroom floors

#### **In Process**

- Student Parking Lot Numbers
- High School Gym Bleacher Removal
- New Treading Placed on all Stairs (have not been replaced ever)
- Cleaning of all lockers
- Cleaning of all windows (inside and outside windows, including all transoms)
- Removal of carpet from band practice rooms

### **ISBE Student Information System Upload Progress**

Linda Johnson has been an amazing addition to the district office. She has been working tirelessly to correct our SIS uploads to ISBE. These uploads, including attendance, impact the funding we receive from the state. This is especially impactful in the area of special education. Linda has been able to address areas where we have lost out on reimbursement and/or funding due to students been coded incorrectly.

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<b>Nicole</b> <b>Goodall</b> Jr./Sr. High School Principal ngoodall@pawneeschools.org	<b>W.</b> <b>Christopher Hennemann</b> Grade School Principal chennemann@pawneeschools.org	<b>Leanne</b> <b>Gehrs</b> Director of Student Services lgehrs@pawneeschools.org	<b>Blake Lucas</b> Athletic Director blucas@pawneeschools.org
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## **JH/HS Principal's Board Update**

**July 2025**

### **Welcome, Mrs. Laura Byers, JH/HS Secretary!**

I am pleased to officially welcome Mrs. Laura Byers to the Junior High and High School team as our new JH/HS Secretary. Mrs. Byers will be the first friendly face greeting our guests, the voice answering our phones, and a daily source of support and care for our students. Mrs. Byers has been a dedicated member of the Pawnee School District since 2009 as a recess/lunchroom supervisor and then beginning in 2011 as a paraprofessional, eventually obtaining her sub license. Her experience and strong connections with students, staff, and families make her an excellent fit for this position. We are excited to have her in this new role and are confident she will bring warmth, professionalism, and positivity to our front office.

### **District-Wide Handbook**

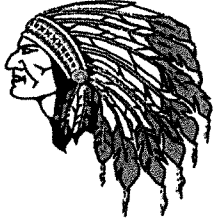
Over the past month, I worked on the development of a comprehensive district-wide handbook aligned with the Illinois Principals' Association (IPA) model. This handbook incorporates all components required by state legislation as well as district-specific information relevant to our students, staff, and families. The goal is to provide clear expectations, consistent guidelines, and important legal protections for all stakeholders within the district. This project was a collaborative effort, with valuable input provided by Mrs. Edmonds, Mr. Hennemann, Mrs. Gehrs, and Mrs. Snodgrass.

### **JH/HS Extra Curricular Non-Athletic Job Descriptions**

Currently, the district does not have formal job descriptions in place for our non-athletic extracurricular stipend positions. I am in the process of creating clear and consistent descriptions for each role. Once finalized, these descriptions will be used to post any open positions and will also serve as a tool for reviewing responsibilities with each current sponsor. I plan to meet individually with each sponsor to review and discuss their respective job description to ensure clarity and alignment moving forward. I would like to specifically recognize our new JH/HS secretary, Mrs. Laura Byers, for her instrumental role in preparing the initial framework and organizational structure for this project.

### **Off Campus Experiences Guidebook**

I will be developing an Off-Campus Experience Guidebook that outlines the structure, expectations, and requirements for students participating in off-campus learning opportunities. This guidebook will encompass programs such as Lincoln Land Community College (LLCC)/College NOW, MC3 (Multi-Craft Core Curriculum), CACC (Capital Area Career Center) and Work Study placements. The goal is to provide clear, consistent policies and guidance to support students, families, and staff in navigating these valuable educational experiences.



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## **Grade School Principal's Board Update**

### **Registration for 2025-2026 School Year**

We are working with the JH/HS and Unit Office to finalize registration details.

### **Summer School / ESY**

Our June summer school went well.

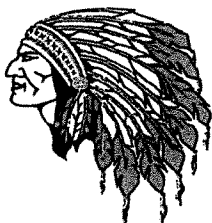
We will be having our August summer school for two weeks starting on July 28.

### **Pre-K Enrollment / Screening**

We currently have 43 enrolled. We will have another Pre-K screening on Tuesday, August 12.

### **Staffing**

After hiring a PE teacher at the board meeting the grade school will be fully staffed.



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## **Director of Student Services's Board Update**

### **Curriculum**

Curriculum orders are actively being processed across the district to support instructional planning for the upcoming school year. The new K–6 Math curriculum has begun arriving and will be made available to teachers shortly, ensuring ample time for preparation and implementation.

The HMH curriculum for Science, ELA, and History (5-12) has been renewed for one year, allowing for continuity in instruction while future curriculum planning continues.

Additionally, new dual credit materials and resources for expanded course offerings are being processed to support the district's commitment to broadening academic opportunities for secondary students.

### **Scheduling**

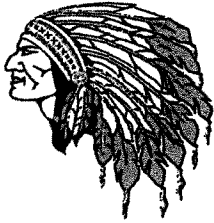
Master scheduling is currently underway across the district. We are working diligently to finalize student and staff schedules for the upcoming academic year. The process is progressing well and is expected to be completed soon, ensuring a smooth start to the school year.

### **Professional Development**

Professional development plans are currently being developed for the upcoming school year to support staff growth and instructional effectiveness. Our Regional Office of Education (ROE) continues to offer a variety of opportunities to staff across the district.

As part of our curriculum rollout, K–6 teachers will receive training on the new math curriculum, ensuring successful implementation. New grade school staff are also being trained on Number Corner and Smekens strategies to build foundational instructional practices.





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## **Technology Report**

- **Inventory**
  - Chromebook inventory – inventory is complete; each unit is labeled and accounted for, resulting in 960 functioning units. These units are still aged, however, and in July 2029 860 will be unusable.
  - Teacher laptops – inventory complete and laptops have been returned. There is a comfortable surplus of teacher laptops.
  - Classroom tech has been inventoried.
- **Servers**
  - Server reconditioning is underway. Will be a multi-stage process as servers are nearly 15 years behind.
- **Lab computers**
  - A better deal was negotiated with CDW. For the same price, we purchased computers that are about twice as powerful as originally intended.
  - The computers were delivered, and preparation for the lab is underway.