

**Board of Education
Pawnee Community Unit School District #11
Thursday, May 18, 2023
6:00 p.m. – Closed Session, Unit Office
7:00 p.m. – Regular Session – Cafeteria**

“Regular Meeting”

Action 1. Call to Order and Roll Call

President Clarke called the meeting to order at 6:00 p.m.

Members present: Boblitt, Clarke, Guess, McTaggart, Megginson, Morell

Members absent: Ward

Administrators Present: Kratochvil, Goodall, Hennemann and Recording Secretary Roseberry

Info 2. Request Closed Session to discuss the employment, compensation, resignation of specific employees of the District, collective bargaining matters between the District and its employees or their representative, student discipline and to discuss pending or probable litigation as provided by *5ILCS120/2(C)1,2,9,and 11*.

Motion: Go into executive session for the stated purpose.

Motion: McTaggart

Second: Morell

Ayes: 6-0

President Clarke declared the meeting open at 7:07 p.m.

PLEDGE OF ALLEGIANCE-please stand if able

Action 3. Communications

None.

Action 4. Good News Reports

Steffen reported: None.

Hennemann reported: Congratulations to the Special Olympics Basketball State Participants, Trysen Kohlrus and Jayden Nelson-Larkin. Congratulations to the Special Olympics Track State Qualifiers, Adrianna Bell, Jayden Nelson-Larkin, Cortez Nelson-larkin, Braden Elderton, Trysen Kohlrus and Jameson Knott. Congratulations to the IESA Track State Qualifiers, Mia Skinner, Lucas Seiz, Colton Maltby and Maggie Hinds. Cade Skogsberg was recognized by the IPA for academic excellence and leadership.

Goodall reported: Student of the Month for April is 7th grader, Alaina McGuire and 8th grader, Lane Megginson. April Student of the Month is Junior, Drew Hisel. Congratulations to Brooklyn Sandidge who won the 23-24 Student Planner Design Contest. Congratulations to Hoyt Trimble and Max Henson. Hoyt will be going to State in shot put and Max will be going to State in soccer.

Kratochvil reported: None.

Board reported: None.

Info 5. PTO and Student Council updates

Leanne Gehrs reported: Teacher Appreciation week was May 8 – May 12. The PTO organized a lot of things for the teachers and staff including a catered lunch on May 12th. The entire staff was very appreciative of everything. PTO is gearing up for Play Day on May 24th.

Zachary Waldeck reported that Student Council held elections for the 23-24 school year and their first meeting will be on Monday, May 22nd. The Six Flags trip will be on May 31st.

Info 6. Approval of Minutes

6.1 Approve special board meeting minutes, closed session and regular board meeting minutes of April 26, 2023

Motion: Approve the special meeting minutes, closed session and regular board meeting minutes of April 26, 2023.

Motion: Megginson

Second: Boblitt

Ayes: Clarke, Guess, McTaggart, Megginson, Morell, Boblitt

Info 7. Finance Reports and Expenditures

7.1 Consideration and approval of financial reports and expenditures

Motion: Approve the financial reports and expenditures of \$103,636.25.

Motion: Morell

Second: Guess

Ayes: Guess, McTaggart, Megginson, Morell, Boblitt, Clarke

Info 7.2 Presentation of tentative amended 2022-2023 budget

Info 7.3 Establish budget hearing date and time

Motion: Approve June 21, 2023 at 7:00 p.m. as the date time for the budget hearing.

Motion: Megginson

Second: Boblitt

Ayes: Clarke, Guess, McTaggart, Morell, Boblitt, Megginson

Info 8. Recognition of Visitors

None.

Info 9. Administrative Reports

Reports herein attached.

SRO Reynolds reported: The 4th Peacekeepers pizza event went very well. As we come close to the end of the school year, SRO Reynolds continues to patrol hallways, the exterior of the school, greeting students and promptly reporting any concerns to Mr. Kratochvil.

Steffen reported: The HS Baseball team won conference for the third year in a row. They are the #1 team in their sub-sectional and play on May 24th to open Regionals in Nokomis. HS Softball finished up their season on Saturday and will play their Regionals on May 24th at Illini Bluffs. All-Conference Meeting will be Sunday, May 21st. The Spring Sports banquet will be Tuesday, May 23rd at 7:00 p.m. HS Girls' Track had their Sectionals last week. Emilee Richeson is going to State in pole vault. HS Boys' Track have their Sectionals on May 18th. JH Track finished their season last week with 4 going to State.

Hennemann reported: Kindergarten orientation was held on May 16th. The final day for Pre-K is May 19th and a parent event will be held at the park. Pre-K screening will be held on May 24-25. PTO Play Day will be on May 25th. June Summer School is set for May 31 – June 10. We have 25 students registered in K – 2nd.

Goodall reported: Academic Curriculum Awards were held on May 10th. The Lion's Club banquet was also held on May 10th. Baccalaureate was held on May 14th at the Methodist Church. The Senior Parade was also held on May 14th and began at Pawnee Assembly of God. HS Graduation will be held on Friday, May 19th at 7:00 p.m. 8th Grade Promotion is scheduled for Thursday, May 25th at 7:00 p.m. Spring Music Concert was held on May 8th. Congratulations to Ms. Harris and Mr. Duffer for putting on such wonderful programs. Prom was held at Panther Creek Country Club on May 6th.

Superintendent Kratochvil reported: The bleacher and press box demolition is complete. New bleacher installation will start the first week of June. The canopy and door replacements will start the first week of June. The back parking lot project will start in June and tennis courts resurfacing will be added. He updated the Board on building updates and HLS Amendment #57.

Info 10. Old Business

Info 10.1 Consideration and approval of school handbooks

Motion: Approve the grade school and junior high/high school 2023-2024 handbooks.

Motion: Morell

Second: Boblitt

Ayes: McTaggart, Megginson, Morell, Boblitt, Clarke, Guess

Action 10.2 Consideration and approval of school projects

Motion: Approve the recommended school projects as presented.

Motion: Guess

Second: Megginson

Ayes: Megginson, Morell, Boblitt, Clarke, Guess, McTaggart

Info 11. New Business

Action 11.1 Consideration and approval of resignation of certified staff

Motion: Accept resignation of Jessica Kincaid as junior high ELA teacher.

Motion: McTaggart

Second: Boblitt

Ayes: 6-0

Action 11.2 Consideration and approval of resignation of non-certified staff

Motion: Accept the resignation of Ava Greer as paraprofessional.

Motion: Morell

Second: Megginson

Ayes: 6-0

Action 11.3 Consideration and approval of athletic director

Motion: Approve hiring Sara Hogan as athletic director.

Motion: Boblitt

Second: Megginson

Ayes: Morell, Boblitt, Clarke, Guess, McTaggart, Megginson

Action 11.4 Consideration and approval of extra-curricular staff

Motion: Approve hiring Kylie MacKenzie as high school head volleyball coach.

Motion: Boblitt

Second: Clarke

Ayes: Morell, Clarke, Boblitt, McTaggart, Megginson, Guess

Action 11.5 Consideration and approval of paraprofessional
Motion: Approve hiring Theresa Bostick as paraprofessional pending completion of paperwork and background check.

Motion: Guess

Second: McTaggart

Ayes: Guess, Clarke, McTaggart, Megginson, Morell, Boblitt

Action 11.6 Consideration and approval of paraprofessional
Motion: Approve hiring Alexandria Barnes as paraprofessional pending completion of paperwork and background check.

Motion: Morell

Second: McTaggart

Ayes: Morell, Megginson, McTaggart, Guess, Clarke, Boblitt

Action 11.7 Consideration and approval of fsub-custodian
Motion: Approve hiring Randy Aeilts as sub-custodian pending completion of paperwork and background check.

Motion: Megginson

Second: Boblitt

Ayes: Morell, Megginson, McTaggart, Guess, Clarke, Boblitt

Action 11.8 Consideration and approval of student summer workers
Motion: Approve hiring Stone Polistina, Hayden Masters, Griffin Boblitt, Adalyn Boblitt, Kalee Jo Hinds, Cole Leaser, Drew Hisel, Izzy Urbanckas, Hoyt Trimble, Kolton White, Breck Martin, Jacob Gordon, Ava Rodriguez, Dakota Koyne, Ashlyn Kern and Chloe Richeson as student summer workers.

Motion: Morell

Second: McTaggart

Ayes: Morell, Megginson, McTaggart, Guess, Clarke, Boblitt

Action 11.9 Consideration and approval to renew IASB membership
Motion: Approve the renewal of the IASB membership.

Motion: Megginson

Second: Morell

Ayes: Boblitt, Morell, Megginson, McTaggart, Guess, Clarke

Action 11.10 Consideration and approval of summer projects
Motion: Approve the summer projects as presented.

Motion: McTaggart

Second: Clarke

Ayes: 6-0

Action 11.11 Consideration and approval of ROCTE membership
Motion: Approve the membership in ROCTE for the 2023-2024 school year.

Motion: Boblitt

Second: Morell

Ayes: 6-0

Action 11.12 Consideration and approval of non-certified raises

Motion: Approve the non-certified raises for the 2023-2024 school year as presented.

Motion: McTaggart

Second: Guess

Ayes: Boblitt, Morell, Megginson, McTaggart, Guess, Clarke

Action 11.13 Consideration and approval of non-certified handbook change(s) for the 2023-2024 school year

Motion: Approve the non-certified handbook change(s) as presented.

Motion: Guess

Second: Megginson

Ayes: Boblitt, Morell, Megginson, McTaggart, Guess, Clarke

Action 11.14 Consideration and approval of administrator raises

Motion: Approve the 2023-2024 administrator raises as presented.

Motion:

Second:

Ayes: Boblitt, Ward, McTaggart, Guess, Clarke, Megginson, Morell

Info 11.15 Discussion of athletic trainer

Motion: Seal the minutes of Executive Session.

Motion: Megginson

Second: Morell

Ayes: 6-0

Action 12. Adjournment

Motion: Adjourn the meeting at 8:26 p.m.

Motion: Morell

Second: McTaggart

Ayes: 6-0


Next regular meeting of the Board of Education is scheduled for—


Wednesday, June 21, 2023

Pawnee School Cafeteria

6:00 p.m.—executive session

7:00 p.m. - regular session


President


Secretary

**Pawnee Grade School
Board Report: June 21, 2023**

Projected Pawnee Grade School Enrollment									
PreK (1/2 day)	PreK FEE		Kdg	1 st	2 nd	3 rd	4 th	5 th	6 th
44	0		??34??	46	35	25	37	43	31
Sections:			3	3	2	2	2	3	2
Numbers shown are projections updated on June 15, 2023 (September K-6=273 / May K-6=264)									

Good News:

- PTO Play Day was enjoyed by students on May 24 - Thank You PTO!
- Brandon Hott received the National Certificate for STEM Teaching. (Through the National Institute for STEM Education)
- Adam Hernandez and Emily Richeson recognized for going to the state track meet
- High School baseball team for winning the IHSA Regional Championship

Administrative Report:

- Personnel:
 - Academic-
 - Resignation of Michelle Wagner as elementary art teacher
 - Allie Dyer approval of maternity leave
 - Coaching-
 - JHGBB resignations and hires- Nicole Raman, Jennifer Palumbo, Madeline Galloway
 - Resignation of Olivia Dennison as assistant JH Softball coach
 - Resignation of Alicia Butler as 8th grade Volleyball coach
 - Resignation of Dalton Doerfler as paid JH baseball assistant
 - Recommend Devona Martin as HS JV Volleyball coach
 - Recommend Kenzie Johnson as JH Softball coach
 - Recommend Kylie Mackenzie as 8th grade Volleyball coach
 - Recommend JH baseball volunteer coaches – Dave Jones, Joe Morell, Tony Garvin
 - Recommend Cade Hennemann as new JH baseball volunteer assistant
 - Recommend Connor Hennemann as new JH baseball volunteer assistant
 - Recommend Britany Parks as JH softball assistant
- Grants:
 - We have begun working on the budget for the 2023-24 Title grants.
- Other:
 - June Summer School was held May 30- June 9. We were able to serve 25 students in kindergarten through second grades.

- Pre-K screenings were held from April 21-June 1 with 26 kids being screened. Our grant covers 55 students. (In previous years the grant covered 30 and we had a waiting list of 12-15 students.)
 - We have 44 spots taken so far (and 3 more undecided)
 - We have 2 students interested in the tuition program.
 - We are saving 3 grant spots for EI students
 - We have another Pre-K screening scheduled for August 15.
- August Summer School will run for two weeks starting July 31 - we have 58 students registered



**Pawnee CUSD 11
JH/HS Principal Report
June, 2023**

*"The function of education is to teach one to think intensively and to think critically.
Intelligence plus character- that is the goal of true education. "*

Good News Report:

- **Positive Behavior Log Winners for May:**
 - **JH:** Maddox Green
 - **HS:** Nick Rice
- **Student of the Month:**
 - **JH May.:** Logen King (7th grade) &. Carleigh Glen (8th grade)
 - **HS May:** Student council doesn't award May.
- **High Honor Roll/Honor Roll:**
 - Semester 2 HS High Honor Roll:**
 - Fr: 14
 - Soph: 6
 - Jr: 14
 - Sr: 11
 - Semester 2 HS Honor Roll:**
 - Fr: 12
 - So: 11
 - Jr: 13
 - Sr: 15
 - Quarter 4 JH High Honor Roll:**
 - 8th Grade: 12
 - 7th Grade: 15
 - Quarter 4 JH Honor Roll:**
 - 8th Grade: 18
 - 7th Grade: 23

Living a Mission and Vision Focused on Results:

- **RTI to MTSS:** Our school has recently moved from the concept of RTI (response to intervention) to MTSS (multi-tiered-systems-of-support). The largest difference can be explained that the MTSS continues the multi-tiered supports within academics, but also adds the broader scope of student such as behavior, attendance, and family supports, as well as teacher-learning and targeted professional development using data. Our JH/HS has already begun this process with last year's discipline process that includes restorative justice and consequence tiers. This year we will continue to enhance our MTSS concept by adding IXL and "snapshots" as explained below. Professional development is planned with the lens of these goals.

Leading and Managing Systems Change:

- **IXL:** Our JH/HS teams have discussed and are replacing "No Red Ink", a primarily ELA resource, with the implementation of IXL. This tool gives supplementary ELA and Math curriculum along with a comprehensive diagnostic

system to target individual and group concept gaps. A beginning of the year, mid-year and end-year “snapshot” will be assessed in as little a time as 45 minutes, giving our instructors the data needed to lead targeted instruction, addressing learning gaps found in ELA and math. Additionally, it gives individual practice curriculum for students to complete targeting those gaps. This will strengthen not only our ELA & Math classrooms, but also our MTSS homerooms as well as state tests such as the HS PSAT/SAT and JH IAR. Lastly, it gives our top-tiered students additional curriculum to continue to extend their learning past classroom concepts.

- Restorative Practices: a mini-professional development is planned for all JH/HS teachers on the initial SIP days. This will establish a whole-team approach while also unifying processes regarding student discipline in a multi-tiered-approach.

Improving Teaching and Learning:

- Spanish Credit Recovery: Mrs. Hyde & I have worked with Mr. Wilson to create a Spanish 1 credit recovery option for students who have had two or more failures in Spanish 1. This will be comparable to our other credit recovery options and a different format that in-person for students who have continued to struggle learning a foreign language.
- Band: There have been some concerns about scheduling and students who have a commitment to band not being able to get scheduled. We have added one more period of HS band to Mr. Duffer’s schedule for 23/24 to assist with this issue.

Building and Maintaining Collaborative Relationships:

- RECC (Rural Electric Convenience Cooperative) came on June 12th to present a check and take our teacher’s photograph. We were awarded \$7500 which will be divided into our JH ELA classrooms and JH/HS art room for equipment.
- ROCTE PIG (program incentive grant) Grant: We were awarded \$4,000 (3K for HS & 1K for JH) for the following CTE equipment: portable dishwasher for FACS, greenhouse fan, goggles ultraviolet light sanitizer cabinet for STEM, 3 compound microscopes, & 20 student texts for Space System Exploration/Astronomy were awarded.

Leading with Integrity and Professionalism:

- New Teacher Orientation & Mentoring Program: Orientation scheduled for 8/10. All new teachers have been assigned mentors and the new Pawnee Mentorship Guidebook, established with my last year’s goal, will be provided for all new staff. This is a framework for the induction, the retraining and the supporting of all new teachers.
- Professional Development: Working on teacher professional development in the areas of restorative practices in discipline, IXL “snapshot” testing and data use, and required GCN training for the beginning of the school year/first semester.

Creating and Sustaining a Culture of High Expectations

- Behavior Matrix Responsibility & Responses Created: A JH/HS matrix has been created to help define student behaviors in terms of severity and the teacher/administrative responsibility of discipline and accompanying responses.
- See discipline data below. N/A

Personnel Updates:

- Hunter Hamilton has requested 3 weeks at the start of school for paternity leave. There is some possibility that he will not need all three weeks in the case of an early delivery. We have Lindsey Sherff reserved for this time.
- Recommend the hire of Chad Burton for JH ELA.
- Recommend the hire of Valerie Gartshore for paraprofessional to assist in Mrs. Cooper's classroom.
- Recommend the hire of Kayla Teegarden for paraprofessional to be our floating paraprofessional. She will also be licensed as a substitute teacher and can fill that role as needed.
- Recommend the hire of Shannon Carle for paraprofessional to assist Mrs. Melton's classroom. She is currently pursuing a special education elementary degree.
- Accept the resignation of Billie Henry for HS science
- Recommend the hire of Charlotte Lipp for HS science

Discipline Data: Incidents per Incident Type/By Date Range (none for summer)

JH: N/A

HS: N/A

Pawnee CUSD #11 Enrollment Data:

2022-23	JH	HS
August	90	157
September	90+1	157 (-1+1)
October	91	158+1
November	91 (-1+1)	159 +1
December	91 (-2 +2)	159
January	90 (-1)	156 (-3)
February	89	156
March	89	152
April	89	152
May	89	152



PAWNEE COMMUNITY UNIT SCHOOL DISTRICT #11

810 North Fourth Street, Pawnee, Illinois 62558 Phone: 217-625-2471

Timothy R. Kratochvil
Superintendent

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Nicole Goodall
Jr. High/High School Principal
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W. Christopher Hennemann
Grade School Principal
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Sara Hogan
Athletic Director
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Superintendent Report

June 2023

- Good News

Superintendent Report

- Monthly Update
 - Attended the SASED board meeting and ROE meeting
 - Met with the union.
 - Attended IASA meeting.
 - Held Administration Meeting.
- Project and Materials Update
 - Bleacher's 99% Complete.
 - Concrete Work Complete.
- 2021-2022 Maintenance Grant
 - Canopy and door replacement has started. Waiting on some materials.
- 2022-2023 Maintenance Grant
 - Back parking lot is completed.
- HLS Amendment #57
 - Waiting on approval. Storage Room, Pantry, and locker room steps: Project Cost: \$4,255.00
- Building Updates
 - Media Center, Cafeteria, Art Room, Condon
 - Have not started work yet.
 - High School Gym and Bus Garage-Engineer
 - No report yet.
- Other
 -
- 2023-2024 Projects