

Board of Education
Pawnee Community Unit School District #11
Wednesday, December 21, 2022
6:00 p.m. – Closed Session, Unit Office
7:00 p.m. – Tax Levy Hearing, Cafeteria
7:05 p.m. – Regular Session - Cafeteria

Action 1. Call to Order and Roll Call

Vice-President Kern called the meeting to order at 6:02 p.m.

Members present: Clarke, Kern, McTaggart, Megginson, Morell, Wort

Members absent: Ward

Administrators Present: Kratochvil, Hennemann, Goodall and Recording Secretary Hamilton

Info 2. Request Closed Session to discuss the employment, compensation, resignation of specific employees of the District, collective bargaining matters between the District and its employees or their representative, student discipline and to discuss pending or probable litigation as provided by *5ILCS120/2(C)1,2,9,and 11*.

Motion: Go into executive session for the stated purpose.

Motion: Clarke

Second: McTaggart

Ayes: 6-0

Ward arrived at 6:36 p.m.

President Ward declared the meeting open at 7:11 p.m.

PLEDGE OF ALLEGIANCE-please stand if able

Info 3. Tax Ley Hearing
Info 3.1 Comments from the public
Info 3.2 Information regarding the 2022 tax levy
Action 3.3 Adjournment of Levy Hearing @ 7:15 p.m.

Info 4. Communications

Thank you card from the family of Joanne Bowsher.

Info 5. Good News Reports

Steffen reported: None.

Hennemann reported: The GS recently participated in a food drive. 416 items were collected in the GS for the Pawnee Food Pantry. The band Winter Concert was held on December 12th, the Pre-K Concert was December 14th and the K-4 Winter Concert was held December 19th. Thank you to Mr. Duffer for all his hard work.

Goodall reported: The November Student of the Month is Kenzie McTaggart. The Illinois State Scholars are Justin Skinner and Peyton Hinds. The CACC Student of the Month is Joslyn McElroy. The Freshman class won the Lion's Club Food Drive. They will be rewarded with a pizza party.

Kratochvil reported: The District has been awarded \$1,500 from Country Companies through Helping Heroes. Brenda Beyers presented Mr. Kratochvil with the check and the finds will be used for a shed for the Pre-K.

Info 6. PTO and Student Council updates

No reports from PTO or Student Council.

Info 7. Recognition of Visitors

None.

Info 8. Bond Information – Kevin Heid, Stifel

Info 9. Approval of Minutes

9.1 Approve regular board meeting minutes of November 15, 2022.

Motion: Approve the amended regular board meeting minutes of November 15, 2022.

Motion: Clarke

Second: Kern

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

Info 10. Approval of Financial Reports and Expenditures

Action 10.1 Consideration and approval of financial reports and expenditures

Motion: Approve the financial reports and expenditures of \$539,807.58.

Motion: Clarke

Second: McTaggart

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

Action 10.2 Adoption of the annual tax levy

Motion: Approve the tax levy as presented.

Motion: Megginson

Second: Kern

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

Info 11. Administrative Reports

Reports herein attached.

Steffen reported: 7th and 8th grade boys' basketball will play their county tournament in Auburn starting December 27th. HS girls' basketball play their Riverton Holiday Tournament starting December 22nd and that will finish up after Christmas. HS boys' basketball will play in the Waverly Tournament starting December 26th. JH volleyball have started practice and 36 6th – 8th grade girls playing. 6th grade boys' basketball started practice and have 13 playing. Both of those sports have games starting after the new year. HS Cheer event "Wrapped Up In Cheer" was held on December 16th at the HS boys' basketball game.

Hennemann reported: We got through the 1st semester. K-6 grade teachers will have professional development about IEP's and 504 plans on January 4th. Formal observations are ongoing. The End of the Month Assembly was held this morning. Mr. Hennemann met with the RTI teachers and feel that they are closing the gap with students catching up.

Goodall reported: Mrs. Goodall has been working with Mrs. Hyde to prepare the classes for second semester. We have added a chorus teacher as well as a JH/HS P.E. teacher. Mid-year evaluations are ongoing. We are in the early planning phases with a partnership and grant from SIU Medicine for a Crash Reenactment that will occur in the Spring of 2023. Pawnee Junior Beta Club held its annual Charity week on October 24-28. More than \$850 was collected. Beta Club sent \$450 to St. Louis Children's Hospital and \$450 to the American Cancer Society.

Superintendent Kratochvil reported: The railing company will be here in January to complete the Pre-K project. The second new bus has been delivered. I-pads were delivered and are being used in the classrooms. The new cooler and freezer for the cafeteria will be installed over Christmas break. The playground is complete. They will finish the landscaping in the Spring. Sports Boosters is paying half of the cost of the mural in the locker room. Activity buses are still slated for May 2023. The Maintenance Grant was approved and we are working on getting the bid documents out for the parking lot resurfacing.

Info 12. Old Business

Info 12.1 Building Discussion – Teacher survey

Info 13. New Business

Action 13.1 Consideration and approval of resignation of staff

Motion: Accept the resignation of Emily Hasara as high school science teacher effective December 21, 2022.

Motion: Clarke

Second: Kern

Ayes: 7-0

Action 13.2 Consideration and approval of resignation of extra-curricular staff

Motion: Accept the resignation of Shannon May, JV football coach and Emily Hasara, head junior high track coach effective immediately.

Motion: Clarke

Second: McTaggart

Ayes: 7-0

Action 13.3 Consideration and approval of Pawnee CUSD #11 school nurse

Motion: Approve hiring Angela Williams as Pawnee CUSD #11 school nurse starting January 4, 2023 pending completion of required paperwork and background checks.

Motion: Kern

Second: McTaggart

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

Action 13.4 Consideration and approval of junior high/high school physical education teacher

Motion: Approve hiring Sara Runyen as junior high/high school physical education teacher starting January 4, 2023 pending completion of teaching program, required paperwork and background checks.

Motion: Clarke

Second: Megginson

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

Action 13.5 Consideration and approval of Pre-K coordinator

Motion: Approve hiring Erika Guess as Pre-K coordinator for the 2022-2023 school year

Motion: Clarke

Second: McTaggart

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

Action 13.6 Consideration and approval of paraprofessional

Motion: Approve hiring Scott Riggs as substitute paraprofessional.

Motion: Clarke

Second: McTaggart

Ayes: Wort, Ward, Morell, Megginson, McTaggart, Kern, Clarke

Action 13.7 Consideration and approval of 8th grade volleyball coach

Motion: Approve hiring Alicia Butler as 8th grade volleyball coach.

Motion: Kern

Second: Clarke

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

Action 13.8 Consideration and approval of high school assistant softball coach

Motion: Approve hiring Allie Dyer as high school assistant softball coach.

Motion: Kern

Second: McTaggart

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

Action 13.9 Consideration and approval of freshman basketball coach

Motion: Approve hiring Joe Morell as freshman boys' basketball coach

Motion: Clarke

Second: Megginson

Ayes: Wort, Ward, Megginson, McTaggart, Kern, Clarke

Abstain: Morell

Action 13.10 Consideration and approval of full-time substitute teacher

Motion: Approve hiring Scott Riggs as full-time substitute teacher starting January 4, 2023.

Motion: Kern

Second: Morell

Ayes: Wort, Ward, Morell, Megginson, McTaggart, Kern, Clarke

Action 13.11 Consideration and approval of high school assistant scholastic bowl coach

Motion: Approve hiring Brendan Charles as high school assistant scholastic bowl coach for the 2022-2023 school year.

Motion: Clarke

Second: McTaggart

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Wort

Abstain: Ward

Action 13.12 Consideration and approval of maternity leave of absence

Motion: Approve the maternity leave of absence for Alexandra Ibberson.

Motion: Clarke

Second: Megginson

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

Info 13.13 Discussion of bonds

Info 13.14 Board Reaction to Board Convention

Motion: Seal the minutes of Executive Session.

Motion: Kern

Second: Clarke

Ayes: 7-0

Action 14. Adjournment

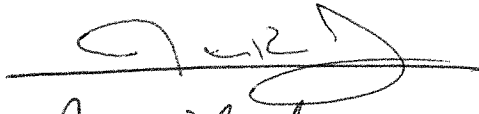
Motion: Adjourn the meeting at 8:52 p.m.

Motion: Clarke

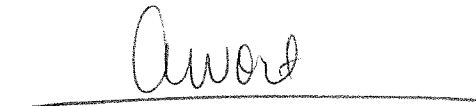
Second: Morell

Ayes: 7-0

Next regular meeting of the Board of Education is scheduled for—
Wednesday, January 18, 2023
Pawnee School Cafeteria
6:00 p.m.—executive session
7:00 p.m. - regular session



President



Secretary



PAWNEE COMMUNITY UNIT SCHOOL DISTRICT #11

810 North Fourth Street, Pawnee, Illinois 62558 Phone: 217-625-2471

Timothy R. Kratochvil

Superintendent

tkratochvil@pawneeschools.org

Nicole Goodall

Jr. High/High School Principal

ngoodall@pawneeschools.org

W. Christopher Hennemann

Grade School Principal

chennemann@pawneeschools.org

Ryan Steffen

Athletic Director

rsteffen@pawneeschools.org

Athletic Director's Report

HS Girls Basketball won 7th Place out of 16 teams at the Riverton Holiday Tournament

HS Cheer took 2nd place at the Waverly Holiday Tournament cheer competition

7th Grade boys basketball won 3rd place in the Sangamon County basketball tournament

7th and 8th grade boys basketball will play in regionals later this month

JH volleyball games have started and 7th and 8th grade Pawnee volleyball tournaments will be held January 28th and February 4th

**Pawnee Grade School
Board Report: January 18, 2023**

Pawnee Grade School Enrollment									
PreK (PFA – Guess)		PreK (PFA – Barham)	Kdg	1 st	2 nd	3 rd	4 th	5 th	6 th
30		19	50	37	26	39	42	30	49
Sections:			3	2	2	2	2	2	3
Numbers shown are updated as of January 12.									

Good News:

- Andrea Condon – Kindness Club

Personnel:

- Recommend Emily Dozier as a paraprofessional.
- Baseball volunteer coach recommendations.
- 6th grade basketball volunteer coach recommendation.
- JH Track coach recommendation
- I would like to discuss first grade and the Reading RtI and Math RtI positions.

Administrative Report:

- Discipline to report –
- Report cards for 2nd quarter were available via TeacherEase on Friday, January 6.
- Reading Night and Arts Night Open House will take place on Thursday, April 13.
- I would like permission to begin planning for our summer schools - the 2 weeks after the finish of our school year and the usual 2 week summer school Title-funded reading program we do in early August.
- Evaluations:
 - Evaluations are ongoing



Pawnee CUSD 11
JH/HS Principal Report
January 2023

"The function of education is to teach one to think intensively and to think critically.

Intelligence plus character- that is the goal of true education. "

- Dr. MLK.

Good News Report:

- **Positive Behavior Log Winners:** Jan. will be announced later in the month
- **Student of the Month:**
 - **JH:** (Jan.) (7th grade) & (8th grade) announced at a later in the month
 - **HS:** (Dec.). Ashlyn Kern (11th grade), see attached

Living a Mission and Vision Focused on Results:

- **Mentoring Program Update:** As Mrs. Gehrs and I continue to revisit and refine our Mentorship Program, we have added to the list of "Program of Activities" list that would assist our new tribe members with second semester topics to be covered. We have also discussed available opportunities this year for assigning CPDU's (certified professional development units) to our veteran mentor teachers this year. A cross-observation process is also being added as well.

Leading and Managing Systems Change:

- **SRO:** I have been working throughout these weeks with our SRO, Officer Reynolds. He has been covering JH/HS lunch duty with our current team members as well as covering a portion of bus line-up-both areas of need for a high population of students are in one place at one unstructured time. He has assisted in several non-emergency situations and is beginning to develop relationships with our student body. He has been a great asset to our learning community.

Improving Teaching and Learning:

- **Certified Evaluations:** Second round evaluations are in full swing. I am having conversations with our instructors about their strengths and areas where I can see potential growth. Student growth is being finalized and submitted for those being evaluated at this time.
- **Restorative Practices/Approaches:** As a staff, we continue to embrace restorative practices within our discipline. This is having a great impact on unwanted behavior at both the junior and senior high level. Students who have experienced the restorative process are actually leading some of our instructors in the processes if they have not yet been exposed!

Building and Maintaining Collaborative Relationships:

- JH Schoolmasters Meeting: 1/11/23
- HS Schoolmasters Meeting: 12/13/23
- **Spelling Bee:**
 - Grades 4-5-6 is Friday, Jan 20 in Varsity Gym
 - Grades 7-8 is Thursday, Jan. 26 at 12:30 in auditorium
 - The County Bee will be held Wednesday, February 15 at 1:00 at Pawnee

Leading with Integrity and Professionalism:

- Social Emotional Supports: During a recent student tragedy, our tribe pulled together to offer additional social emotional support. SASSED central and several surrounding schools arranged for additional counselors to be present in the aftermath. Additionally, our students and staff were invited to create cards of support and given to the student at a birthday event.
- I am looking into what it would entail to begin an activity account where the community could donate and we could have on hand for non-emergency needs for students such as shoes, coats/clothing, food, hygiene products, etc. This will be established later in the school year.

Creating and Sustaining a Culture of High Expectations

- A mentorship meeting was held on the January SIP day to partner our new team members with their mentors.
- A JH/HS team meeting was held on the January SIP day to establish protocols, processes and updates to begin the second semester.

Personnel Updates:

- None

Discipline Data: Incidents per Incident Type/By Date Range

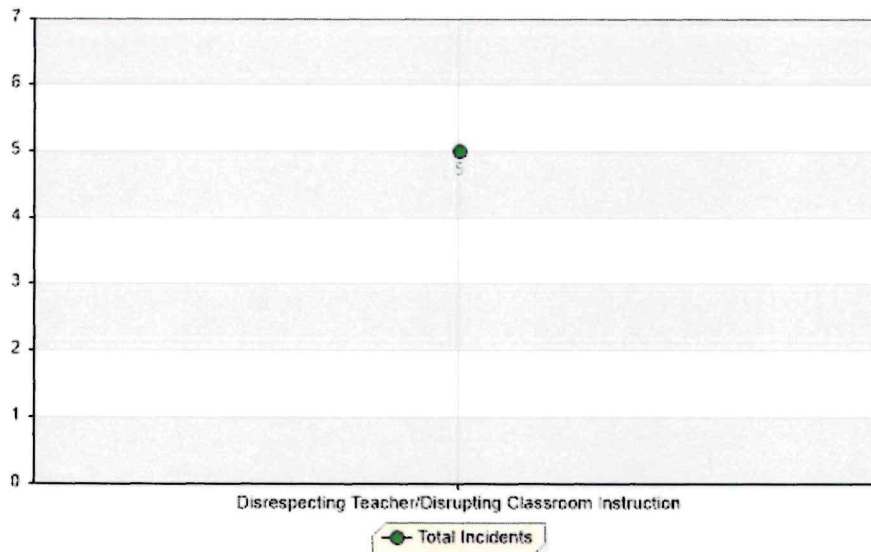
JH:

Incident Date: $\geq 12/21/2022$

Incident Date: $\leq 1/10/2023$

Academic Year: 2022 - 23

Count: Unique Incidents

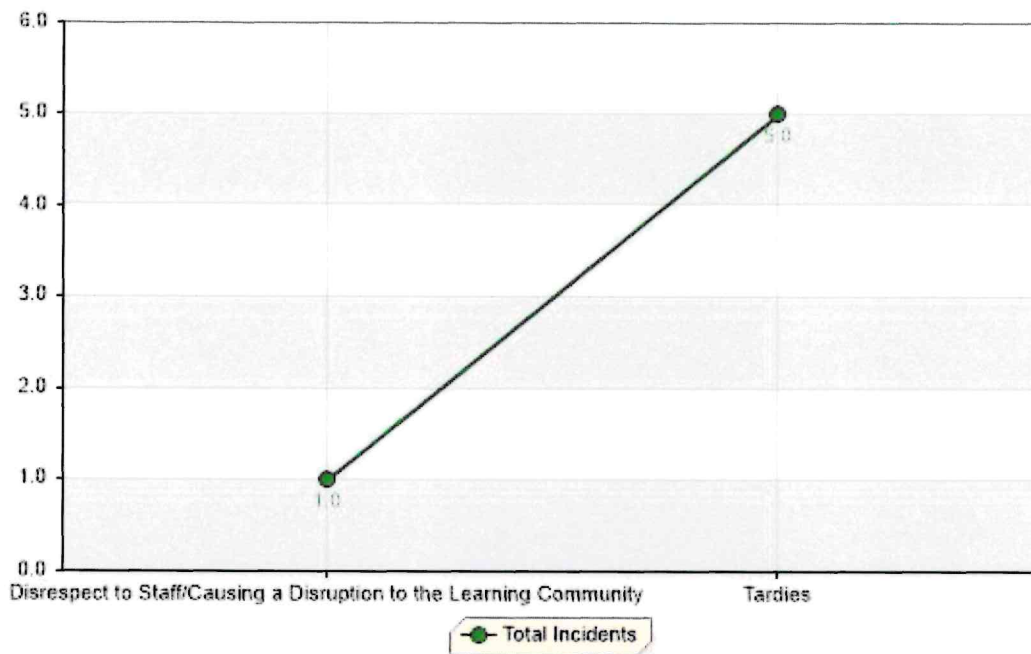


Incident Type	Total
Disrespecting Teacher/Disrupting Classroom Instruction	5

HS:Incident Date: $\geq 12/21/2022$ Incident Date: $\leq 1/10/2023$

Academic Year: 2022 - 23

Count: Unique Incidents



Incident Type	Total
Disrespect to Staff/Causing a Disruption to the Learning Community	<u>1</u>
Tardies	<u>5</u>
Total Incidents	<u>6</u>

Pawnee CUSD #11 Enrollment Data:

2022-23	JH	HS
August	90	157
September	90+1	157 (-1+1)
October	91	158+1
November	91 (-1+1)	159 +1
December	91 (-2 +2)	159
January	90 (-1)	156 (-3)



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rsteffen@pawneeschools.org

Name: Ashlyn Kern is Student of the Month for Dec.

Teacher Quote: She consistently participates in class with a positive attitude. She works hard and is always willing to help others in the class. She puts the work in to get good grades and will do the extra work to accomplish this.

Grade: 11th grade

Parents: Candice and Steve Kern

Siblings: Avery Kern

Extra-Curricular Activities: Basketball, Volleyball, NHS, Student Council, Yearbook, FFA, Interact, Band

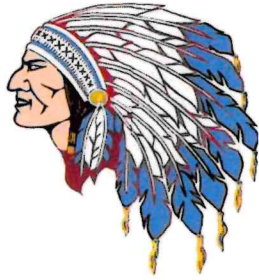
Honors or Awards: Honor Roll, Leadership Conference

After-school Activities: Shock Volleyball Club

Future Plans: Mechanical Engineering

What do you enjoy doing in your free time: Painting, drawing, and playing the piano

The best part of being a student at Pawnee High School: You know EVERYONE!



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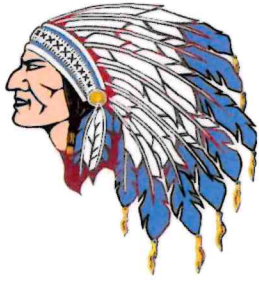
rsteffen@pawneeschools.org

Superintendent Report

January 2023

Superintendent Report

- Monthly Update
 - Attended the SASD board meeting and ROE meeting
 - Met with the union.
 - Attended IASA meeting.
 - Held Administration Meeting.
- Project and Materials Update
 - Railing company will be here in January to complete the Pre-K steps project.
 - Outdoor Sign is scheduled for installation in early February.
 - Cafeteria Freezer was installed Christmas break.
 - Security System/Intercom installation has been going. Should be done by the end of the month. It will still take some time to be programmed and up and running.
 - Locker room Artwork. Four murals. Still waiting.
 - Activity Buses are now slated for June 2023.
 - Maintenance Grant blacktop resurfacing. Still working on getting the bid documents out for the parking lot resurfacing.
- 2021-2022 Maintenance Grant
 - **A/C in PreK** – Done
 - **Door Replacement** – Spring break but who truly knows.
 - **Canopy** – Same as above.
 - **Entry Light Fixtures** – Done.
- Other
 - Winter Work
 - Superintendent Evaluation
- 2022-2023 Projects
 - Baseball Bleachers
 - Baseball and softball seating coverings
 - Baseball concrete
 - Possible softball concrete
 - Folding chairs
 - Rugs
 - Football bleachers
 - Football press box
 - Interior Trash cans
 - School Furniture
 - New Phone System
 - Interior Doors and locksets



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Personnel:

- Open Positions
 - Junior High School Assistant Track Coach
 - 2 Junior High School Class Sponsor
 - JV Football Coach

PAWNEE CUSD #11 BOARD SRO REPORT

SRO COREY REYNOLDS #711

DATE: 01/19/2023

Pawnee CUSD #11 Board

First, thank all of you for the opportunity to be an SRO at our wonderful school district. I have been in the school for almost a month total and am currently getting acclimated to the school environment from working the streets.

So far, the past several weeks have been relatively uneventful in terms of police intervention. I occasionally do remind some students to use their inside voice, not run in the halls and make positive choices. The principals and school counselor have been excellent in including me in events transpiring in the school. The other day in the high school, Principal Goodall and I spoke to two high school students individually regarding some tension and rumors. So far, I believe we have effectively spoken to each student and squashed a bigger problem before it could happen, and I am sure to always ask for feedback on how I can improve. I was also able to help our school counselor with a 4th grader who was having a tough time coming back to school after winter break.

I am also thankful to Principal Hennemann for guidance in the grade school and for being part of the Peace Keepers. I was able to speak to Casey's Store Manager, Lisa, and her district manager in securing three free pizzas a month for the grade school students who win the Peace Keeper's award.

Also, as of now, we are getting the problems ironed out in the new camera system. As I write this, all cameras I see are working effectively, and the new camera system is an excellent asset to our school and helps me and school admin with our jobs. I have also been making sure that I have updated court documents in my office in regards to Order of Protections, parental custody, and other matters.

While I do not generally enforce school rules due to my position as an SRO, if I determine it to be a safety concern or hazard, I will step in. I am also sure to let the school admin know and establish a clear line of communication so we can all effectively work together and help create a safe, educational environment for our students and faculty.

Thank you,

Officer Corey Reynolds
School Resource Officer
Pawnee CUSD #11