

**Board of Education
Pawnee Community Unit School District #11
Tuesday, November 15, 2022
8:00 p.m. – Closed Session, Unit Office
9:00 p.m. – Regular Session - Cafeteria**

Action 1. Call to Order and Roll Call

President Ward called the meeting to order at 8:00 p.m.

Members present: Clarke, Kern, McTaggart, Megginson, Morell, Ward

Members absent: Wort

Administrators Present: Kratochvil, Hennemann, Goodall and Recording Secretary Hamilton

Info 2. Request Closed Session to discuss the employment, compensation, resignation of specific employees of the District, collective bargaining matters between the District and its employees or their representative, student discipline and to discuss pending or probable litigation as provided by *5/LCS120/2(C)1,2,9, and 11*.

Motion: Go into executive session for the stated purpose.

Motion: Clarke

Second: Morell

Ayes: 6-0

Wort arrived at 8:10 p.m.

President Ward declared the meeting open at 9:27 p.m.

PLEDGE OF ALLEGIANCE-please stand if able

Info 3. Administrative Cost Cap Hearing

Info 3.1 Administrative Cost Cap Hearing

Action 3.2 Consideration and approval of Administrative Cost Cap waiver

Motion: Approve the Administrative Cost Cap waiver as presented.

Motion: Kern

Second: Clarke

Ayes: 7-0

Info 4. Communications

Thank you cards from Diane Covey and Connie Roberts.

Info 5. Good News Reports

Steffen reported: Talan McElroy was named for All State Football.

Hennemann reported: None.

Goodall reported: None.

Kratochvil reported: Mr. Kratochvil acknowledged School Board Appreciation Day.

Wort appreciated the Meet the Indians Preview Night.

Info 6. PTO and Student Council updates

Leanne Gehrs reported that Donley Basketball will be held on February 26th.

Student Council will hold the candy cane fundraiser this year.

Info 7. Recognition of Visitors

None.

Info 8. Approval of Minutes

8.1 Approve regular board meeting minutes of October 19, 2022.

Motion: Approve the regular board meeting minutes of October 19, 2022.

Motion: Megginson

Second: Wort

Ayes: 7-0

Info 9. Approval of Financial Reports and Expenditures

Action 9.1 Consideration and approval of financial reports and expenditures

Motion: Approve the financial reports and expenditures of \$286,669.00 and addendum bills of \$218,466.96.

Motion: Kern

Second: Morell

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

Info 9.2 Presentation of annual tax levy and resolution

Action 9.3 Establish tax levy/resolution hearing date and time

Motion: Establish December 21, 2022 at 7:00 p.m. as the tax levy/resolution hearing.

Motion: Megginson

Second: Clarke

Ayes: 7-0

Info 10. Administrative Reports

Reports herein attached.

Steffen reported: HS Football made the playoffs and finished their season with a first round loss. They finished 6-4 on the season. HS Volleyball finished their season with a loss in the regional semi-finals. JH Girls' Basketball – 7th grade will start their regionals on November 19th vs. Kincaid at Central A & M. 8th grade regionals will start November 28th at Nokomis. HS Girls' Basketball had their first game on Monday. HS Boys' Basketball will have their first game on November 22nd at home. We held Meet the Indians on Saturday. Both teams scrimmaged and Cheer performed. Sports Boosters provided dinner and we collected items for the Pawnee Food Pantry.

Hennemann reported: End of the Month Assembly was held for K – 6 grades. First quarter Honor Roll and A-Team members were recognized. We began our new Pre-K classes on November 1st. We are continuing to do screenings. We have 19 of the 25 spots filled. Our K – 4th grade Winter Concert is planned for December 19th at 6:00 p.m. Teacher evaluations are ongoing.

Goodall reported: Congratulations to the Students of the Month for October, 7th grader Lilly Skogsberg, 8th grader Ben McCallum and Senior Hailey Koyne. Pawnee JH & HS received a Commendable rating on our 2022 Annual Summative Designation. Our STEAM (science, technology, engineering, art & math) Lab is up and running thanks to Lisa Bolsen & Ellen Bilyeu. P/T Conferences were very successful. We had zero no-shows and were able to meet with many families. The JH Awards assembly was held on October 28th. We

recognized all fall sports and the start of winter athletics. Additionally, we recognized honor roll & high honor roll was well as the leadership opportunities that have occurred thus far this year. The JH Beta Club had their induction ceremony on November 9th.

Superintendent Kratochvil reported: I attended the SASED board meeting, the ROE meeting, IASA meeting, I met with the Union and held an Administration meeting. Several projects have been completed: tree trimming, Pre-K steps, playgrounds, asbestos removal is complete and locker room flooring. Many projects are still ongoing with several projects being completed over the Thanksgiving and Christmas breaks.

Info 11. Old Business

Info 11.1 Consideration and approval of sports bleachers and press box bid

Motion: Approve the low bid of \$179,715 from Southern Bleachers for the sports bleachers and press box bid.

Motion: Ward

Second: Kern

Ayes: Clarke, Kern, McTaggart, Ward, Wort

Nays: Megginson, Morell

Info 11.2 Presentation of building project information

Info 12. New Business

Action 12.1 Consideration and approval of resignation of staff

Motion: Accept the resignation of Jodi Anderson as school nurse effective November 23, 2022.

Motion: Kern

Second: Wort

Ayes: 7-0

Motion: Accept the resignation of Cindy Rabideau as junior high and high school physical education teacher, junior high head softball coach and 8th grade volleyball coach.

Motion: Megginson

Second: Clarke

Ayes: 7-0

The Board would like to thank Mrs. Anderson and Mrs. Rabideau for their years of service to Pawnee CUSD #11.

Motion: Accept the resignation of Hannah Levin as assistant play director.

Motion: Megginson

Second: Clarke

Ayes: 7-0

Action 12.3 Consideration and approval of Pawnee CUSD #11 music teacher

Motion: Approve hiring Samantha Harris as the Pawnee CUSD #11 music teacher pending completion of teaching program, required paperwork and background checks.

Motion: Morell

Second: Clarke

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

Action 12.4 Consideration and approval of paraprofessional
Motion: Approve hiring Ava Greer as a paraprofessional pending completion of all required paperwork and background checks.

Motion: Ward

Second: Wort

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

Action 12.5 Consideration and approval of assistant play director
Motion: Approve hiring Staci Roseberry as the assistant play director.

Motion: Clarke

Second: McTaggart

Ayes: Wort, Morell, Megginson, McTaggart, Kern, Clarke

Abstain: Ward

Info 12.6 Discussion of board policy in regards to standing committee

Action 12.7 Consideration and approval of change in board policy in regards to standing committees, first reading

Motion: Approve changing board policy and establish an extra-curricular standing committee, first reading.

Motion: Morell

Second: Clarke

Ayes: 7-0

Action 12.8 Consideration and approval of bus driver special trip pay increase
Motion: Approve the bus driver special trip pay increase \$25.00/hour.

Motion: Morell

Second: Ward

Ayes: Wort, Ward, Morell, Megginson, McTaggart, Kern, Clarke

Action 12.9 Consideration and approval of SRO MOU with the Village of Pawnee
Motion: Approve the School Resource Officer MOU with the Village of Pawnee as presented.

Motion: Morell

Second: Wort

Ayes: Wort, Ward, Morell, McTaggart, Kern

Abstain: Clarke

Present: Megginson

Info 12.10 First reading of Administrative Policy and Procedure revisions

Info 12.11 Board Committees Reports

Motion: Seal the minutes of Executive Session.

Motion: Clarke

Second: Kern

Ayes: 7-0

Action 13. Adjournment


Motion: Adjourn the meeting at 12:57 p.m.

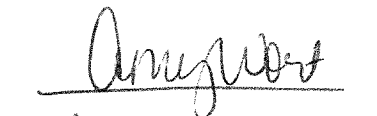
Motion: Megginson

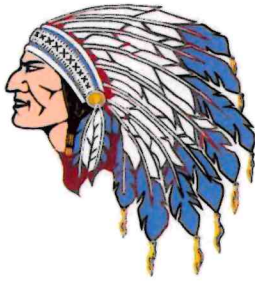
Second: Clarke

Ayes: 7-0

Next regular meeting of the Board of Education is scheduled for—
Wednesday, December 21, 2022
Pawnee School Cafeteria
6:00 p.m.—executive session
7:00 p.m. - regular session


President


Secretary



PAWNEE COMMUNITY UNIT SCHOOL DISTRICT #11

810 North Fourth Street, Pawnee, Illinois 62558 Phone: 217-625-2471

Timothy R. Kratochvil

Superintendent

tkratochvil@pawneeschools.org

Nicole Goodall

Jr. High/High School Principal

ngoodall@pawneeschools.org

W. Christopher Hennemann

Grade School Principal

chennemann@pawneeschools.org

Ryan Steffen

Athletic Director

rsteffen@pawneeschools.org

Athletic Director Report

JH boys basketball

7th and 8th grade will play their county tournaments at Auburn starting December 27th.

HS girls basketball

Girls will play their Riverton Holiday Tournament starting December 22nd and that will finish up after Christmas.

HS boys basketball

Boys will play in the Waverly Holiday Tournament starting December 26th

JH Volleyball

They started practice and have 36 girls playing 6th-8th grade

6th grade boys basketball

They started practices and have 13 playing.

Both JH volleyball and 6th grade boys basketball start games after the new year.

Cheer

Had 'Wrapped up in cheer' on Friday at the HS boys basketball game

**Pawnee Grade School
Board Report: December 21, 2022**

Pawnee Grade School Enrollment									
PreK (PFA – Guess)		PreK (PFA - Barham)	Kdg	1 st	2 nd	3 rd	4 th	5 th	6 th
30		19	50	37	26	39	42	29	49
Sections:			3	2	2	2	2	2	3
Numbers shown are updated as of December 15.									

Good News:

- The grade school collected 416 items for the Pawnee Food Pantry
- Our Winter concerts took place on December 12th (band), December 14th (PreK), and December 19th (K-4).

Personnel:

- Recommend Scott Riggs for hire as a paraprofessional.
- Recommend Erika Guess as the Pre-K coordinator.
- Accept resignation of Shannon May as assistant football coach
- Accept resignation of Emily Hasara as head junior high track coach.
- Recommend Alicia Butler for hire as the 8th grade volleyball coach.
- Recommend Allie Dyer for hire as the JV softball coach.
- Recommend Joe Morell as the high school boy's freshman basketball coach.
- Recommend granting of a maternity leave for Alexandra Ibberson starting in April.

Administrative Report:

- Discipline to report:
- K-6 teachers will have professional development about IEP's and 504 plans on January 4.
- Winter benchmarking reading and math data
- Evaluations:
 - Formal observations are ongoing.



**Pawnee CUSD 11
JH/HS Principal Report
December 2022**

"The function of education is to teach one to think intensively and to think critically.

Intelligence plus character- that is the goal of true education. "

- Dr. MLK.

Good News Report:

- **Positive Behavior Log Winners:**
 - **JH:** Gage Blanton
 - **HS:** Lizzie Wright
- **Illinois State Scholars for 2022/23:** Justin Skinner and Peyton Hinds
- **CACC Dec. Student of the Month:** Joslynn McElroy, who is in the Medical Assistant Program at CACC
- **Student of the Month:**
 - **JH:** (Dec.) Lydia Megginson (7th grade) & Will Athey (8th grade)
 - **HS:** (Nov.) Kinze McTaggart ~ She is a hard worker, has great attendance, is polite, respectful, and always participates in discussions. She also helps peers in class. She is always happy to be in class, goes out of her way to help her classmates, is a great listener, and always does her best! (12th grade).Information attached.

Living a Mission and Vision Focused on Results:

- Mid-year evaluation data is being discussed and recorded based upon individual teachers for student learning objectives.

Leading and Managing Systems Change:

- I have been working hard with Mrs. Hyde to ready our classes for second semester. The addition of our chorus teacher as well as the fulfillment of our physical education position has helped broaden and sustain our options for the second semester. Additionally, the science position remains open in the hope to meet next year's needs. Until then, we continue to work with the certifications and strengths within our own staff as well as utilizing online options.

Improving Teaching and Learning:

- I have been working closely with our teachers to become more proficient at adapting homework, quizzes, tests and finals in alignment with IEP and 504 accommodations. The special education team has created a list of appropriate accommodations and modifications.

Building and Maintaining Collaborative Relationships:

- We are in early planning phases with a partnership and grant from SIU Medicine for a Crash Reenactment that will be occurring in the spring of 2023. This presentation will be in additional partnership with the township of Pawnee emergency response team. There are 5 chosen schools in the midwest and Pawnee was chosen to be one of those five. This simulation's goal is to drive home the consequences of distracted driving and driving under the influence.

Leading with Integrity and Professionalism:

- Rob Moorehead from the Pawnee Lion's Club contacted us to extend the canned food drive for the community Christmas baskets. We held a non-perishable food drive as a competition between 7,8,8,9,10,11, and 12th grades! Together, we were both competitive and generous and presented the Lion's Club with 1,297 items! The freshman class provided the most items and received a pizza party sponsored by our very own Lion's Club!
- Pawnee Junior Beta Club hosted its annual Charity week on Oct. 24-28. Each day was a different dress up day, and Junior Beta Club members collected donations from grades pre-K. In all more than \$850 was collected. Beta Club then sent \$450 to St. Louis Children's Hospital and \$450 to American Cancer Society.

Creating and Sustaining a Culture of High Expectations

- Final exams were taken on 12/19, 20 and 21. All final exams were previewed by me so that they align with the district's vision of rigor, and reliability and validity with both qualitative and quantitative metrics. Exams that did not meet the district's vision were revised after a conference with myself and the teacher to discuss how best to make changes.

Personnel Updates:

- Resignation received from Emily Hasara, Pawnee's HS Science Teacher, sent 12/7/22 for 1/3/23
- Recommend the hire of Sara Runyen, JH/HS PE position and Health Teacher
- Recommend the hire of Scott Riggs, full-time sub

Discipline Data: Incidents per Incident Type/By Date Range

JH:

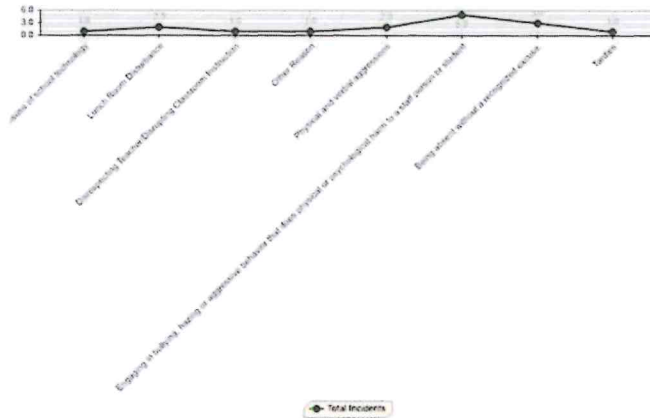
Incidents per Incident Type

Incident Date: ≥11/17/2022

Incident Date: ≤12/13/2022

Academic Year: 2022 - 23

Count: Unique Incidents



Incident Type	Total
Misuse of school technology	1
Lunch Room Disturbance	2
Disrespecting Teacher/Disrupting Classroom Instruction	1
Other Reason	1
Physical and verbal aggressions	2
Engaging in bullying, hazing or aggressive behavior that does physical or psychological harm to a staff person or student	5
Being absent without a recognized excuse	3
Tardies	1
Total Incidents	16

HS:

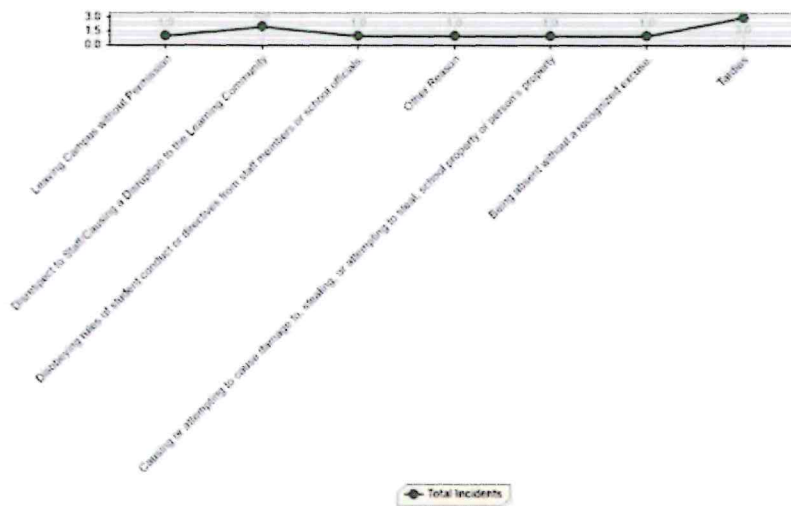
Incidents per Incident Type

Incident Date: ≥11/17/2022

Incident Date: ≤12/13/2022

Academic Year: 2022 - 23

Count: Unique Incidents



Incident Type	Total
Leaving Campus without Permission	1
Disrespect to Staff/Causing a Disruption to the Learning Community	2
Disobeying rules of student conduct or directives from staff members or school officials.	1
Other Reason	1
Causing or attempting to cause damage to, stealing, or attempting to steal, school property or person's property	1
Being absent without a recognized excuse.	1
Tardies	3
Total Incidents	10

Pawnee CUSD #11 Enrollment Data:

2022-23	JH	HS
August	90	157
September	90+1	157 (-1+1)
October	91	158+1
November	91 (-1+1)	159 +1
December	91 (-2 +2)	159



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Name: Kinze McTaggart is Student of the Month for Nov.

Teacher Quote: She is a hard worker, has great attendance, is polite, respectful, and always participates in discussions. She also helps peers in class. She is always happy to be in class, goes out of her way to help her classmates, is a great listener, and always does her best!

Grade: 11th grade

Parents: Cathy & Adam Bradbury, J.D. & the late Lori McTaggart

Siblings: Youngest of four siblings: Tom, Tony, and Bailee. Youngest of two step/bonus sisters: Morgan and Kaleigh

Extra-Curricular Activities: Football Cheer & Basketball Cheer, Volleyball & Yearbook

Honors or Awards: 2022 Football Cheer Indian Spirit Award

After-school Activities: N/A

Future Plans: Attend college, majoring in forensic science

What do you enjoy doing in your free time: Spending time with my nieces: Audrey & Adalee

The best part of being a student at Pawnee High School: The spirit and tradition of being a Pawnee Indian with a strong community to support us.



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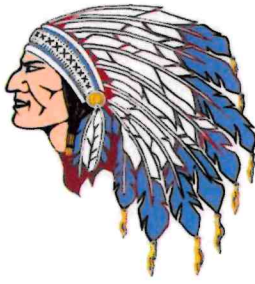
rsteffen@pawneeschools.org

Superintendent Report

December 2022

Superintendent Report

- Monthly Update
 - Attended the SASSED board meeting and ROE meeting
 - Met with the union.
 - Attended IASA meeting.
 - Held Administration Meeting.
- Project and Materials Update
 - Railing company will be here in January to complete the Pre-K steps project.
 - Second new bus has been delivered.
 - Last plumbing project was completed last Saturday.
 - Boilers: We had an issue with the new grade school boiler. Henson-Robinson came in. Waiting on parts but the old boiler is up and running.
 - IPADS delivered and being used in the classrooms.
 - Outdoor Sign has been delivered. It is going to take some time for installation because the bolts outside are welded.
 - Cafeteria Freezer is still going to be installed during Christmas break. We donated our left over frozen food to the food pantry.
 - Security System/Intercom installation has been going. Should be done by the end of the month. It will still take some time to be programmed and up and running.
 - Playground complete. They will finish the landscaping in the spring.
 - Locker room flooring complete.
 - Locker room Artwork. Four murals. He has been delayed. Is supposed to work on them as soon as he can.
 - Lockers have been installed. Scott Day installed the cove base and bathroom stall doors as well as building out the ledges. Brian Nichols repainted the back rooms. Waiting on locker stools and whiteboards.
 - Activity Buses are still slated for May 2023.
 - Maintenance Grant was approved. Working on getting the bid documents out for the parking lot resurfacing.
- 2021-2022 Maintenance Grant
 - **A/C in PreK** – Done
 - **Door Replacement** – After Christmas now.
 - **Canopy** – Still waiting for confirmed ship date/lead time, but anticipating after first of 2023.
 - **Entry Light Fixtures** – Done.
- Other
 - Winter Work
 - Nurse Discussion
 - \$38.00 Pawnee



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- 2022-2023 Projects
 - Baseball Bleachers
 - Baseball and softball seating coverings
 - Baseball concrete
 - Possible softball concrete
 - Folding chairs
 - Rugs
 - Football bleachers
 - Football press box
 - New Phone System
 - Interior Doors and locksets
 - Asked teachers

Personnel:

- Open Positions
 - Junior High Head Track Coach
 - Junior High School Assistant Track Coach
 - 2 Junior High School Class Sponsor
 - 6th grade volleyball Coach