

**Board of Education  
Pawnee Community Unit School District #11  
Wednesday, June 15, 2022  
6:00 p.m. – Closed Session, Unit Office  
7:00 p.m. – Regular Session, Cafeteria**

**Action            1.        Call to Order and Roll Call**

President Ward called the meeting to order at 6:02 p.m.

Members present: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

Members absent:

Administrators Present: Hennemann, Kratochvil, Recording Secretary Roseberry

**Info                2.        Request Closed Session** to discuss the employment, compensation, resignation of specific employees of the District, collective bargaining matters between the District and its employees or their representative, student discipline and to discuss pending or probable litigation as provided by 5/LCS120/2(C)1,2,9, and 11.

**Motion: Go into executive session for the stated purpose.**

Motion: Clarke

Second: Kern

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

President Ward declared the meeting open at 7:35 p.m.

Members present: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

Members absent:

Administrators Present: Hennemann, Kratochvil, Recording Secretary Roseberry and Bookkeeper Hamilton (Zoom)

**PLEDGE OF ALLEGIANCE-please stand if able**

**Action            3.        Communications**

None.

**Info                4.        Good News**

Hennemann reported: We made it through the end of the school year! PTO Play Day was May 25<sup>th</sup> and the students really enjoyed it. Thank you to Leanne Gehrs for all her hard work organizing it.

Kratochvil reported: Summer School went very well. The staff and summer help are working hard to get the building in order.

**Info                5.        PTO and Student Council updates**

No report from Student Council.

Leanne Gehrs reported that the PTO is discussing fundraising for the upcoming year. Sonja Skinner has retired from the PTO and Valarie Kohlrus has taken her position.

**Info            6.        Presentation by BLDD of Facilities Master Plan**

**Action        7.        Approval of Minutes**

**Action            7.1        Approve regular board meeting minutes of May 24, 2022**

**Motion: Approve the regular board meeting minutes of May 24, 2022.**

Motion: McTaggart

Second: Megginson

Ayes: Wort, Ward, Morell, Megginson, McTaggart, Kern, Clarke

**Action        8.        Approval of Financial Reports and Expenditures**

**Action            8.1        Consideration and approval of financial reports and expenditures**

**Motion: Approve the financial reports and expenditures of \$66,446.23 and addendum bills of \$15,470.22.**

Motion: Kern

Second: Morell

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Wort, Ward

**Info            9.        Recognition of Visitors**

Jenny Gillick spoke on updating the lice policy.

**Info            10.      Administrative Reports**

**Reports herein attached.**

Steffen reported: Summer Sports Camps are planned for Boys' & Girls' Basketball, Baseball, Volleyball and Football. There will be open gym times through the Summer as well.

Hennemann reported: June Summer School was held May 31 – June 10. We were able to serve 31 students in K-2<sup>nd</sup>. The budget for to 22-23 Title grants has begun. Pre-K screenings were held the last week of May with 42 kids being screened. August Summer School will run for 2 weeks starting August 1<sup>st</sup>. We have 53 students registered.

Principal Kratochvil reported: Scheduling is complete for junior high and high school. We have wrapped up the end of the school year.

Superintendent Kratochvil reported: I have started working on the Title I grant. I have submitted the ESSER III grant as well as other ISBE reports. BLDD has finished the Facilities Master Plan. I have met with several contractors about next year's 1% Sales Tax Projects. We had a pre-construction meeting on the Maintenance Grant. Work should start in July and should be done by January if all goes well.

**Info            11.      Old Business**

**Info            11.1      Discussion of mental health days and extra-curricular activities**

**Action        11.2      Consideration and approval of school handbook mental health extra-curricular language.**

**Motion: Approve the 2022-2023 school handbook mental health extra-curricular language as presented.**

Motion: Kern

Second: Megginson

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

**Action** 11.3 Consideration and approval of school handbooks

**Motion: Approve the 2022-2023 school handbooks with the lice amendment to notify parents after first active case.**

Motion: McTaggart

Second: Wort

Ayes: 7-0

**Action** 11.4 Consideration and approval of school security project

**Motion: Approve the school security project as presented.**

Motion: Wort

Second: Megginson

Ayes: Wort, Ward, Morell, Megginson, McTaggart, Kern, Clarke

**Action** 11.5 Final Reading of School Board Policy Manual

**Return to Executive Session at 9:08 p.m.**

**Action** 13. **Request Closed Session** to discuss the employment, compensation, resignation of specific employees of the District, collective bargaining matters between the District and its employees or their representative, student discipline and to discuss pending or probable litigation as provided by 5/LCS120/2(C)1,2,9, and 11.

**Motion: Go into executive session for the stated purpose.**

Motion: Kern

Second: Wort

Ayes: 7-0

**Return to Open Session at 11:07 p.m.**

**Info** 12. **New Business**

**Action** 12.1 Board action on suspension review

**Motion: Approve the action of suspension as presented.**

Motion: Clarke

Second: McTaggart

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

**Action** 12.2 Consideration and approval of retirement of grade school art teacher

**Motion: Accept retirement of Natalie Bell as grade school art teacher.**

Motion: McTaggart

Second: Megginson

Ayes: 7-0

**Action** 12.3 Consideration and approval of resignation of Pawnee CUSD #11 music teacher

**Motion: Accept resignation of Amy Chambers as Pawnee CUSD #11 music teacher.**

Motion: Wort

Second: Clarke

Ayes: 7-0

**Action** 12.4 Consideration and approval of maternity leave of second grade teacher

**Motion: Approve maternity leave for second grade teacher, Stephanie Baker.**

Motion: Morell

Second: Megginson

Ayes: 7-0

**Action** 12.5 Consideration and approval of retirement contract of 5<sup>th</sup> and 6<sup>th</sup> grade math teacher

**Motion: Accept the retirement contract of 5<sup>th</sup> and 6<sup>th</sup> grade math teacher, Joan Nelson.**

Motion: Clarke

Second: Wort

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

**Action** 12.6 Consideration and approval of second grade teacher

**Motion: Approve hiring Joslyn Williams as second grade teacher.**

Motion: McTaggart

Second: Ward

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

**Action** 12.7 Consideration and approval of grade school art teacher

**Motion: Approve hiring Michelle Wagner as grade school art teacher.**

Motion: Wort

Second: Megginson

Ayes: Wort, Ward, Morell, Megginson, McTaggart, Kern, Clarke

**Action** 12.8 Consideration and approval of non-certified raises

**Motion: Approve the non-certified raises as presented.**

Motion: Megginson

Second: Clarke

Ayes: Wort, Ward, Morell, Megginson, McTaggart, Kern, Clarke

**Action** 12.9 Consideration and approval of non-certified handbook change(s)

**Motion: Approve the non-certified handbook change(s) as presented.**

Motion: Wort

Second: Morell

Ayes: Wort, Ward, Morell, Megginson, McTaggart, Kern, Clarke

**Action** 12.10 Consideration and approval of ESSER III grant

**Motion: Approve the ESSER III grant as presented.**

Motion: Ward

Second: Wort

Ayes: Wort, Ward, Morell, Megginson, McTaggart, Kern, Clarke

**Action** 12.11 Consideration and approval of Health Life Safety Amendment

**Motion: Approve the Health Life Safety Amendment as presented.**

Motion: Clarke

Second: Morell

Ayes: Wort, Ward, Morell, Megginson, McTaggart, Kern, Clarke

**Info** 12.12 Discussion of school phone system

**Action** 12.13 Consideration and approval of school phone system

**Motion: Approve the school phone system as presented.**

Motion: Wort

Second: McTaggart

Ayes: Wort, Ward, Morell, Megginson, McTaggart, Kern, Clarke

**Action** 12.14 Consideration and approval of cafeteria freezer

**Motion: Approve cafeteria freezer as presented.**

Motion: Megginson

Second: McTaggart

Ayes: Wort, Ward, Morell, Megginson, McTaggart, Kern, Clarke

**Info** 12.15 Discussion of School Security

**Info** 12.16 Discussion of Facilities Master Plan

**New Business Continued**

**Action** 12.17 Consideration and approval of Pawnee CUSD #11 superintendent contract

**Motion: Approve contract of Pawnee CUSD #11 superintendent, Tim Kratochvil.**

Motion: Ward

Second: Wort

Ayes: Wort, Ward, Morell, Megginson, McTaggart, Kern, Clarke

**Action** 12.18 Board Action on May 4<sup>th</sup> Uniform Grievance

**Motion: Seal the minutes of Executive Session.**

Motion: Morell

Second: Megginson

Ayes: Wort, Kern, Morell, Megginson, McTaggart, Ward, Clarke

**Action** 14. Adjournment


**Motion: Adjourn the meeting at 12:20 a.m.**

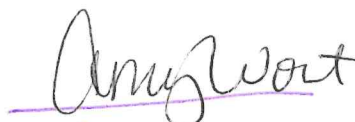
Motion: Wort

Second: Clarke

Ayes: McTaggart, Wort, Morell, Clarke, Kern, Ward, Megginson

Next regular meeting of the Board of Education is scheduled for—  
Wednesday, July 20, 2022  
Pawnee School Cafeteria  
6:00 p.m.—executive session  
7:00 p.m. - regular session

  
President

  
Secretary



## **PAWNEE COMMUNITY UNIT SCHOOL DISTRICT #11**

810 North Fourth Street, Pawnee, Illinois 62558 Phone: 217-625-2471

**Timothy R. Kratochvil**

Superintendent

[tkratochvil@pawneeschools.org](mailto:tkratochvil@pawneeschools.org)

**Nicole Goodall**

Jr. High/High School Principal

[ngoodall@pawneeschools.org](mailto:ngoodall@pawneeschools.org)

**W. Christopher Hennemann**

Grade School Principal

[chennemann@pawneeschools.org](mailto:chennemann@pawneeschools.org)

**Ryan Steffen**

Athletic Director

[rsteffen@pawneeschools.org](mailto:rsteffen@pawneeschools.org)

### **Athletic Director Report**

**July 2022**

- Softball camp is in progress this week
- Girls basketball held their camp last week
- A lot of of fall sports are gearing up to start.
- Gym surfaces will be done at the end of this month.
- Our coaches meeting will be held Thursday August 6th

## **Pawnee Grade School**

### **Board Report: July 20, 2022**

#### **Administrative Report:**

- **Personnel**
  - Recommendation to hire Patty Garrett as a paraprofessional
  - Recommendation to hire Allie Dyer as a teacher (full time substitute)
  - Recommendation to hire McKinzie Roth as a paraprofessional(pending test)
  - Accept resignation of Debbie Copp?
- **Pre-K**
  - We are expecting 29 students in the fall (grant covers 30)
  - We have 14 currently on our waiting list
  - We plan on doing another screening in August
- **Other:**
  - Summer School is scheduled to run for two weeks starting August 1st - we have 53 students registered.
  - ESY will also run during the same two weeks

#### **Athletics:**

- Accept resignation of Tony Garvin as JH baseball assistant coach
- Recommend Emily Hasara as JH track coach
- Recommend Madison Fugnitti as volunteer assistant high school cheer coach
- Recommend Willie Dorr as 6<sup>th</sup> grade boys basketball coach
- Recommend Allie Dyer as volunteer JH softball coach
- Recommend Alicia Butler as volunteer high school volleyball coach
- Recommend Brandon Hott as JH Baseball paid assistant
- Recommend JH baseball volunteer assistant coaches Dave Jones, Joe Morell, Tony Garvin, Tom Garvin, Dalton Doerfler, and Edwin Rodriguez.
- Recommend to hire Fall district coaches
- Recommend to hire another JH baseball coach if 22+ players





**Pawnee CUSD 11**  
**JH/HS Principal Report**  
**July 2022**

*"The function of education is to teach one to think intensively and to think critically.*

*Intelligence plus character- that is the goal of true education. "*

*- Dr. MLK.*

**Living a Mission and Vision Focused on Results:**

- JH/HS handbook: Approved adjustments as shared by Mr. Kratochvil have been completed and are ready for online registration.
- Mrs. Goodall is in the process of meeting with the following departments in July to ensure a smooth transition of leadership: Academic Counseling, Social Emotional Counseling, Athletic Director, Secretarial and continued Administrative.

**Leading and Managing Systems Change:**

- Early Graduation Information: IHSA has provided us with guidelines that would require early graduates to end their athletic participation after receiving final grades following the fall semester.
- The state of Illinois has created new learning standards for sexual health education. PA 102-0522 requires ISBE to adopt the National Sex Education Standards as the Illinois Learning Standards for sexual health education. These standards were adopted on June 14, 2022. Districts have the option to provide sexual health education instruction or not. Additionally, parents/guardians may opt their children out of such instruction, should a district choose to provide it. Pawnee has created an opt-out form on our registration form including the following state standards: Consent & Health Relationships, Anatomy and Physiology, Puberty and Adolescent Sexual Development, Gender Identity and Expression, Sexual Orientation and Identity, Sexual Health, Interpersonal Violence.

**Improving Teaching and Learning:**

- 3 maternity leaves this upcoming year currently: Ellen Bilyeu: JH science & math/ November 17 until February 6 (Allie Dyer will be subbing pending your approval), Jessica Kincaid: JH English & literature/ December 12 until January 23 (Eric Murray will be subbing pending your approval), Casara Marsaglia: HS math/January 5 through the end of February. I am currently working on securing the final position.
- Short-Term Approval for Licensure: Dalton Doerfler, with board approval, will be teaching a business class as well as the floating PE position. He is currently working on short-term approval through the content knowledge pathway. He will then have 3 years to acquire necessary credentials for his PEL. Jackie Birks will be informally mentoring him during this season. Emily Hasara (science) and Hannah Wilson (HS art) will be doing the same. Lisa Bolsen will informally mentor Emily while Brian Wilson will mentor for Hannah.

**Building and Maintaining Collaborative Relationships:**



- Mr. Kratochvil, Mr. Hennemann and Mrs. Goodall will be attending the ROE #51 Back to School Workshop 2022-2023 on August 5th in the afternoon. This will provide wonderful opportunities to learn, grow and connect with other administrators and the ROE team in our region.

**Leading with Integrity and Professionalism:**

- **LEAD 2.0:** The purpose is to increase principal effectiveness in areas that lead to increases in student achievement. The project goals include developing effective principals in public and private schools located in rural, suburban, or urban settings that: increase principal time spent on instruction improvements improve instructional quality by engaging teachers in an on-going change process positively impact student learning, particularly with high-need students. A proven way to support today's school leaders. Six Regional Offices of Education are providing a proven and practical professional learning opportunity to Illinois educational leaders at a critical time when schools are battling educator retention and turnover. Lead|ED Professional Learning Series. This series provides job-embedded coaching and research-based professional learning that creates better school leaders and outcomes for teachers, students - and schools.

**Creating and Sustaining a Culture of High Expectations**

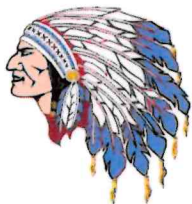
- Casara Masaglia has been honored for a 2021/22 Meritorious Service Award for our region. She and her family will be attending a ceremony on August 6th at the Bloomington-Normal Marriott Hotel & Conference Center and tickets are paid for by the Illinois State Board of Education.

**Discipline Data:**

None for the Month of July

**JH:**

**HS:**



## ***PAWNEE COMMUNITY UNIT SCHOOL DISTRICT #11***

810 North Fourth Street, Pawnee, Illinois 62558 Phone: 217-625-2471

**W. Christopher Hennemann**  
Pre-K-8<sup>th</sup> Grade Principal  
[chennemann@pawneeschools.org](mailto:chennemann@pawneeschools.org)

**Timothy R. Kratochvil**  
Superintendent/H.S. Principal  
[tkratochvil@pawneeschools.org](mailto:tkratochvil@pawneeschools.org)

**Ryan Steffen**  
Athletic Director  
[rsteffen@pawneeschools.org](mailto:rsteffen@pawneeschools.org)

### **Superintendent//H. S. Principal's Report**

**July 2022**

**Current Enrollment: High School-151(159)-8 Junior High-78(90)-12 Total:229(261)**  
7<sup>th</sup>-36 () 8<sup>th</sup>-42(45) 9<sup>th</sup>-40(45) 10<sup>th</sup>-39(40) 11<sup>th</sup>-34(38) 12<sup>th</sup>-38(37)

#### **Discipline:**

#### **Good News:**

- Nicole has started and is doing a great job.
- ESSER III approved and projects starting.

#### **Academic Counselor's Office Report:**

- Registration starting next week.

#### **Superintendent Report**

- Monthly Update
  - Attended the SASED board meeting.
  - ESSER III approved. Items ordered.
  - Title I grant returned for changes
- Project and Materials Update
  - Met with BLDD in regards to playground project.
  - Fencing has started.
  - Outdoor learning area started.
  - Cafeteria sound system is supposed to be installed this week.
  - Cell Electric still waiting on parts.
  - Windows installation week of August.
  - Maintenance Grant-started on the media center ceiling.
- Other
  - Mileage increased to .625
  - Paint Goal Posts/A Building-Scheduled
  - A building gutters and Fascia Repair-Scheduled
  - Boys and Girls Locker Room Remodel-Lockers are ordered 18 weeks out.
  - Football Play Clocks-Ordered
  - Split AC for baseball/softball Concessions-Nothing yet
  - Panel Projects-Varsity gym complete except the cover.

#### **Personnel:**

- Open Positions
  - Librarian
  - Reading RTI Teacher
  - Play Director
  - Class Sponsor
  - Junior High/High School FACS
  - Pawnee CUSD #11 Music
  - 6<sup>th</sup> grade girls' basketball
  - Anticipated Junior High School Assistant Track
  - High School Assistant Track