

Board of Education
Pawnee Community Unit School District #11
Wednesday, October 19, 2022
6:00 p.m. – Closed Session, Unit Office
7:00 p.m. – Regular Session - Cafeteria

Action 1. Call to Order and Roll Call

President Ward called the meeting to order at 6:00 p.m.

Members present: Clarke, Kern, McTaggart, Megginson, Ward, Wort

Members absent: Morell

Administrators Present: Kratochvil, Hennemann, Goodall and Recording Secretary Roseberry

Info 2. Request Closed Session to discuss the employment, compensation, resignation of specific employees of the District, collective bargaining matters between the District and its employees or their representative, student discipline and to discuss pending or probable litigation as provided by *5ILCS120/2(C)1,2,9,and 11*.

Motion: Go into executive session for the stated purpose.

Motion: Megginson

Second: Kern

Ayes: Clarke, Kern, McTaggart, Megginson, Ward, Wort

Motion: Seal the minutes of Executive Session.

Motion: Clarke

Second: Kern

Ayes: 6-0

President Ward declared the meeting open at 7:08 p.m.

PLEDGE OF ALLEGIANCE-please stand if able

Info 3. Communications

Thank You cards received from Linda Johnson, the Family of Joan Mundhenke & Cinric Painting.

Info 4. Good News

Steffen reported: None.

Hennemann reported: Our Pre-K was recognized for the Excelerate Illinois Gold Circle of Quality for providing quality early childhood education. Anna Barham was recognized as the Boom Learning Teacher of the Month. Our grade school students raised \$753.95 for Special Olympics.

Goodall reported: Congratulations to the following high school students who made the Senator McClure Advisory Council: Alex Etter, Ashlyn Kern, Lane Parker, Haylee Pleshe, Zach Waldek and Justin Skinner. Their event will be held on October 25th. Congratulations to the following junior high students who made the Sangamon County Schoolmasters Leadership Conference: Logan Skinner, Elissa Day, Cole Wangen, Ashlyn Cobb, David Depper, Kaielle Jackson, Lane Megginson and Jasmine Purdon. Their event was held on October 20th. Congratulations to the following junior high students who made the Sangamon County Schoolmasters Honor Band: Benjamin McCallum, Logan Skinner, Ashlyne Cobb, Corbin Miller and Lane Megginson. Their event was held on October 20th. Congratulations to the September Students of the Month: 7th grader Mia Skinner and 8th grader Logan Skinner and 11th grader Zachary Waldek.

Kratochvil reported: Congratulations to the Cafeteria staff who received a Gold Star rating from the State inspection.

Info 5. PTO and Student Council updates

Leanne Gehrs reported: The Texas Roadhouse roll fundraiser will be held in November.
Zachary Waldek reported: Student Council decided that the Homecoming dance will only be 2 hours.
The Winter fundraiser will be candy-filled candy canes. They are looking into having the Donkey Basketball fundraiser in February.

Info 6. Presentation of annual audit by Pehlman & Dold, P.C.

Action 6.1 Consideration and approval of audit report by Robin Malloy of Pehlman & Dold, P.C., as presented by Mr. Kratochvil

Motion: Approve the annual audit conducted by Pehlman & Dold, P.C.

Motion: McTaggart

Second: Kern

Ayes: 6-0

Info 7. Presentation by Omni Energy

Info 8. Approval of Minutes

8.1 Approve regular board meeting minutes of September 21, 2022.

Motion: Approve the regular board meeting minutes of September 21, 2022.

Motion: Clerke

Second: Kern

Ayes: 6-0

Info 9. Approval of Financial Reports and Expenditures

Action 9.1 Consideration and approval of financial reports and expenditures

Motion: Approve the financial reports and expenditures of \$495,517.58 and addendum bills of \$130,876.22.

Motion: Kern

Second: Megginson

Ayes: Clarke, Kern, McTaggart, Megginson, Ward, Wort

Info 10. Recognition of Visitors

Mayor Jeff Clarke spoke about the power plant and the Hosting Agreement with the District.

Info 11. Administrative Reports

Reports herein attached.

Steffen reported: Football clinched the playoffs. There is still a possibility for a home playoff game. HS Cheer held their mini cheer camp. They had a record number of girls and did a great job with them. HS Volleyball is hosting the varsity tournament this weekend. Regionals start October 25th. JH Girls' Basketball have reached the middle of their season. They play their county tournaments this weekend. JH Boys' Basketball – 7th & 8th grades have started practice. They have 24 total out between 7th & 8th. We anticipate 10-12 for 6th grade. They will start next month. We will wait to see how the first 2 weeks of 7th & 8th go before we decide how and when 6th will start practice. HS Boys' & Girls' Basketball held their interest meetings. Girls' first practice is October 31st and Boys' is November 7th.

Hennemann reported: The first quarter ended on Friday, October 14th. Parent/Teacher Conferences will be held on October 20 and 21. The End of the Month Assembly was held on September 30th. Teacher evaluations are ongoing. On September 23rd, our Pre-K program had a "bring your parent to Pre-K" event that was well-attended. On September 23rd, our 1-6 grade teachers had training on our new math curriculum. Thanks to Jenny Behrent for arranging that!

Goodall reported: Our Agriculture Incentive Funding Grant was approved to the tune of \$3,030. The FFA participated in their leadership conference in Franklin. Additionally, they also participated in an Agronomy Contest and placed 3rd. I participated in my first high school Schoolmasters meeting. I participated in a meeting with Lincoln Prairie to find out more about their outpatient program. The Positive Behavior Logs are going very well. The students are extremely excited about these and even requested the teachers get Positive Behavior Logs.

Superintendent Kratochvil reported: I attended the SASED board meeting and ROE meeting. I met with the Union and held an Administration meeting. District projects are ongoing. Pre-K steps are done. The railing company is coming next week. Our new bus was delivered. CTI is working on setting up the District iPads. Asbestos removal is scheduled for October 24th. Activity buses are still slated for May 2023.

Info 12. Old Business

Info 12.1 Discussion on 2023-2024 projects

Info 12.2 Consideration and approval of 2022-2023 school maintenance grant

Motion: Approve writing the 2022-2023 school maintenance grant.

Motion: Megginson

Second: Wort

Ayes: Clarke, Kern, McTaggart, Megginson, Ward, Wort

12.3 Discussion of Tuscola School District visit

Info 13. New Business

Action 13.1 Consideration and approval of resignation of staff

Motion: Approve the resignation of Brian Byers as high school assistant softball coach.

Motion: Clarke

Second: Megginson

Ayes: 6-0

Action 13.2 Consideration and approval of high school head softball coach

Motion: Approve hiring Kenzie Johnson as high school head softball coach pending completion of all required paperwork and background checks.

Motion: Clarke

Second: Kern

Ayes: Clarke, Kern, McTaggart, Megginson, Ward, Wort

Action 13.3 Consideration and approval of playground bid

Motion: Approve the low playground bid of \$234,165 coming from ESSER III funds for playground surfacing from All-Pro Recreation.

Motion: Megginson

Second: Kern

Ayes: Clarke, Kern, McTaggart, Megginson, Ward, Wort

Action 13.4 Consideration and approval of activity buses bid

Motion: Approve the low activity bus bid of \$152,286 from Southern Bus and Mobility for 2 activity buses.

Motion: Clarke

Second: Kern

Ayes: Clarke, Kern, McTaggart, Megginson, Ward, Wort

Action 13.5 Consideration and approval of the 2021-2022 salary and benefits report

Motion: Approve the 2021-2022 salary and benefits report as presented.

Motion: Clarke

Second: Kern

Ayes: 6-0

Action 13.6 Consideration and approval of locker room flooring bid

Motion: Approve the locker room flooring bid of \$10,146 from Smart Coatings.

Motion: Clarke

Second: Kern

Ayes: Clarke, Kern, McTaggart, Megginson, Morell, Ward, Wort

Action 13.7 Consideration and approval of softball field work

Motion: Approve the softball field work bid of \$3,000 from T & J Lawn Care.

Motion: Kern

Second: Ward

Ayes: Wort, Wawrd, Morell, Megginson, McTaggart, Kern, Clarke

Action 12. **Adjournment**

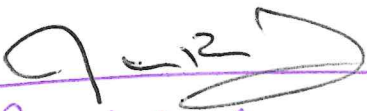
Motion: Adjourn the meeting at 10:21 p.m.


Motion: Clarke

Second: Wort

Ayes: 6-0

Next regular meeting of the Board of Education is scheduled for—
Wednesday, November 16, 2022
Pawnee School Cafeteria
6:00 p.m.—executive session
7:00 p.m. - regular session


President


Secretary



PAWNEE COMMUNITY UNIT SCHOOL DISTRICT #11

810 North Fourth Street, Pawnee, Illinois 62558 Phone: 217-625-2471

Timothy R. Kratochvil
Superintendent

tkratochvil@pawneeschools.org

Nicole Goodall
Jr. High/High School Principal
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W. Christopher Hennemann
Grade School Principal
chennemann@pawneeschools.org

Ryan Steffen
Athletic Director
rsteffen@pawneeschools.org

Athletic Director Report

HS Football

Made the playoffs and finished their season with a first round loss. They finished 6-4 on the season. Banquet will be November 30th

HS Volleyball

Finished their season with a loss in the regional semi-finals. We held their banquet on the 2nd.

JH Girls Basketball

7th grade will start their regionals 11/19 vs Kincaid @ Central A&M.
8th grade regionals will start 11/28 @ Nokomis

HS Girls Basketball

First game was Monday. Have 12 girls out. 7 freshmen, 1 soph, 1 junior, 3 seniors

HS Boys Basketball

First game is 11/22 at home. Have 25 boys out. 6 seniors, 5 juniors, 7 sophomores, 7 freshmen

We held Meet the Indians on Saturday. both teams scrimmaged and Cheer performed. Sports boosters provided dinner. We collected items for the Pawnee Food Pantry

**Pawnee Grade School
Board Report: November 15, 2022**

| Pawnee Grade School Enrollment | | | | | | | | | |
|---|--|---------------------------|-----|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| PreK (PFA – Guess) | | PreK (PFA - Barham) | Kdg | 1 st | 2 nd | 3 rd | 4 th | 5 th | 6 th |
| 31 | | 16 | 50 | 37 | 26 | 39 | 42 | 30 | 49 |
| Sections: | | | 3 | 2 | 2 | 2 | 2 | 2 | 3 |
| Numbers shown are updated as of November 7. | | | | | | | | | |

Good News:

- A-Team members from 1st Quarter – 26 students from 3rd-6th grades
- Honor Roll members from 1st Quarter – 49 students from 3rd-6th grades

Personnel:

- Recommend hiring Samantha Harris as our chorus and general music teacher.
- Recommend hiring Ava Greer as a paraprofessional.

Administrative Report:

- Discipline: no out of school suspensions to report.
- End of the Month Assembly was held for Kindergarten through sixth grades.
 - First quarter Honor Roll and A-Team members were recognized.
- We began our new Pre-K class on November 1st.
 - We are continuing to do screenings. (We have 19 of the 25 spots filled.)
- Date Change- Our k-4th grade Winter Concert is planned for December 19 at 6:00 p.m.
- Teacher evaluations are ongoing.



**Pawnee CUSD 11
JH/HS Principal Report
November 2022**

"The function of education is to teach one to think intensively and to think critically.

Intelligence plus character- that is the goal of true education. "

- Dr. MLK.

Good News Report:

- **November Positive Behavior Log Winners:**
 - **JH:** Kailelle Jackson
 - **HS:** Grant Walker
- **Student of the Month:**
 - **JH:** Gianna Fugnitti (7th grade) & Julie Sidener (8th grade)
 - **HS:** Hailey Koyne (12th grade). Information attached.
- **JH AR Points Q1:**
 - **7th grader** Lilly Skogsberg
 - **8th grader** Ben McCallum
- **Quarter One Honor Roll:**
 - **High Honor Roll:**
8th Grade: 17 Students
7th Grade: 17 Students
 - **Honor Roll:**
8th Grade: 17 Students
7th Grade: 23 Students

Living a Mission and Vision Focused on Results:

- IL Report Card: Pawnee JH & HS both received a Commendable rating on our 2022 Annual Summative Designation! This is great news and it proves that the strength of our educational programming and learning commitment was in full strength even through the disruption and difficulties of the pandemic and kudos to my predecessor and our team!

Leading and Managing Systems Change:

- **STEAM Classroom:** With respect of Mr. Kratochvil's vision, our STEAM (science, technology, engineering, art & math) is up and running thanks to Lisa Bolsen & Ellen Bilyeau. The STEAM lab is open to any class that may like to use the space. The lab can currently hold around 30 students, and has a promethean board and white boards will be installed soon. This is a perfect work space for a class that may need more collaborative room to work on group projects. We have created a Google Classroom/Calendar to schedule times for this lab to be utilized by different teachers throughout the district.

Improving Teaching and Learning:

- **Teacher Cross-Observation:** In honoring a continual growth mindset for the professional educator, I have been arranging communication and times where teachers can observe and cross-observe- bringing forward instructional methodology tips and tricks each individual brings to our learning community! This supports a growth mindset within our teaching and learning community.

Building and Maintaining Collaborative Relationships:

- P/T Conf. In the JH/HS arena, we were able to meet with several families for PT conferences. The JH reported they had ZERO no-shows! I believe this is a VERY successful product of our Positive Behavior Logs and bridging the gap between home & school with POSITIVE!

| | In Person | Phone Call | Email | Virtual |
|---------|-----------|------------|-------|---------|
| JH & HS | 89 | 5 | 26 | 3 |

Leading with Integrity and Professionalism:

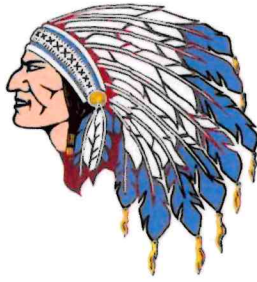
- Meeting the Needs of our Struggling Students: Our special education and guidance team continue to work with students who are starting to show signs of academic or social emotional struggles. This is done through meeting with students, talking with families and even connecting them with the resources offered through Youth Services Bureau which allows a student and family support up to 6 months for no cost to the family as the program is grant funded.

Creating and Sustaining a Culture of High Expectations

- The JH Awards assembly was held Friday, Oct. 28th. We recognized all fall sports and the start of winter athletics. Additionally, we recognized honor roll & high honor roll as well as the leadership opportunities that have occurred thus far this year.
- The JH Beta Club had their induction ceremony on Wednesday, Nov. 9th. Seven new 8th graders and eight 7th graders were inducted and celebrated at this school event.

Personnel Updates:

- Recommendation to hire Samantha Harris as our district chorus and general music education teacher. Samantha is a mid-year graduate of Olivet Nazarine University.
- Resignation received from Hannah Levin on 10/27/22 as Assistant Play Director.
- Resignation received from Cindy Rabideau on 11/9/22 as Junior High & High School Physical Education Teacher, JH softball Coach, JH Volleyball Coach.



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Superintendent Report

November 2022

Superintendent Report

- Monthly Update
 - Attended the SASED board meeting and ROE meeting
 - Met with the union.
 - Attended IASA meeting.
 - Held Administration Meeting.
- Project and Materials Update
 - Tree Trimming Complete.
 - Pre-K Steps are done. Railing company is coming soon to measure.
 - Second new bus is supposed to be delivered Thursday.
 - Plumbing projects continue.
 - Boilers: Good start, minimal issues so far. We might need to replace some thermostats.
 - CTI is still working on setting up the district IPADS. Waiting on delivery.
 - Outdoor Sign has been delivered. It is going to take some time for installation because the bolts outside are welded.
 - Cafeteria Freezer is supposed to be installed during Christmas break.
 - Security System/Intercom installation has been going. Should be done by the end of the month.
- Maintenance Grant
 - **A/C in PreK** – Done
 - **Door Replacement** – Nothing has changed. Christmas time.
 - **Canopy** – Still waiting for confirmed ship date/lead time, but anticipating after first of 2023.
 - **Entry Light Fixtures** – Were supposed to be installed last week.
- Other
 - Playground complete. They are finishing up landscaping.
 - Asbestos removal complete.
 - Locker room flooring installation today and tomorrow
 - Locker room Artwork. Four murals. He is going to work on it around Thanksgiving break.
 - Lockers have arrived and are supposed to be installed November 21.
 - Scott Day and Brian Nichols worked hard to get the concrete busted out of the locker rooms.
 - Football Play Clocks have arrived. Next year install
 - Split AC for baseball/softball Concessions-Put on hold
 - New bench seats have been installed by Tyler.
 - Activity Buses are still slated for May 2023.
 - Still waiting on word for the Maintenance Grant.



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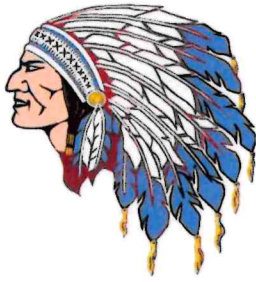
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- Discussion
 - SRO cost for the district.
 - \$23/hour/Children Insurance
 - Salary \$47,840.00
 - FICA \$3,659.76
 - IMRF \$7,625.70
 - Unemployment \$939.60
 - Health \$19,028.40
 - Health Renewal \$1,236.85

 - Total \$80,330.30
 - Daily Pay Rate \$308.96
 - Total 193 days \$59,629.80
 - Monthly \$6,625.53**
 - Bus Driver Pay Discussion.
 - \$15.00 plus \$100 ten trips Pawnee
 - \$12.00 Williamsville
 - \$21.06-\$31.50 Plains-Regular Rate
 - \$25.01 Auburn
 - \$15.50 Riverton
 - \$14.50 Greenview
 - \$16.00-\$30.59 Rochester Regular Rate
 - \$13.25 PORTA
 - \$17.40 Athens
 - \$19.00 New Berlin
 - Tie it to their regular pay and increase ten trip amount to \$200
 - \$25.00 an hour and increase ten trip amount
 - Other
 - Nurse Discussion
 - \$30.07 Pawnee
 - \$34.46 per hour PORTA
 - \$34.63 Plains starting, with experience pay schedule
 - \$29 and \$31 Athens
 - \$31 Williamsville
 - \$35 Greenview
 - \$32 Riverton
 - \$40.86 Auburn
 - Rochester
 - \$30.01 - 2 years
 - \$32.21 - 3 years



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- \$38.48 - 11 years
- \$43.76 - 14 years
- \$28.00-Tri-City
- \$30.85 & \$45.48 New Berlin
- **We really need to raise this to close to \$35 an hour.**
- 2022-2023 Projects
 - Baseball Bleachers
 - Baseball and softball seating coverings
 - Baseball concrete
 - Possible softball concrete
 - Folding chairs
 - Rugs
 - Football bleachers
 - Football press box
 - New Phone System
 - Interior Doors and locksets
 - Asked teachers
- Maintenance Grant
 - Blacktop

Personnel:

- Open Positions
 - School Nurse
 - Junior High Physical Education Teacher
 - 2 Junior High School Class Sponsor
 - Junior High School Assistant Track Coach
 - High School Assistant Softball Coach
 - Junior High Head Coach
 - 8th grade volleyball Coach