

**Board of Education**  
**Pawnee Community Unit School District #11**  
**Wednesday, February 15, 2023**  
**6:00 p.m. – Closed Session, Unit Office**  
**7:00 p.m. – Regular Session - Cafeteria**

**Action            1.        Call to Order and Roll Call**

President Ward called the meeting to order at 6:00 p.m.

Members present: Clarke, Kern, Megginson, Morell, Ward, Wort

Members absent: McTaggart

Administrators Present: Kratochvil, Hennemann, Goodall and Recording Secretary Roseberry

**Info                2.        Request Closed Session** to discuss the employment, compensation, resignation of specific employees of the District, collective bargaining matters between the District and its employees or their representative, student discipline and to discuss pending or probable litigation as provided by *5/LCS120/2(C)1,2,9,and 11*.

**Motion: Go into executive session for the stated purpose.**

Motion: Clarke

Second: Megginson

Ayes: 6-0

President Ward declared the meeting open at 7:04 p.m.

**Motion: Seal the minutes of Executive Session.**

Motion: Clarke

Second: Megginson

Ayes: 6-0

**PLEDGE OF ALLEGIANCE-please stand if able**

**Info                3.        Communications**

None.

**Info                4.        Good News Reports**

Steffen reported: 7<sup>th</sup> grade boys' basketball team won conference going undefeated. 8<sup>th</sup> grade girls' volleyball won the Pawnee tournament and will compete in county next weekend. Ava Rodriguez earned All-Tournament Team for the HS girls' basketball county tournament.

Hennemann reported: Bre Reese won the County Spelling Bee. Also placing were 4<sup>th</sup> graders, Layton Polistina & Jane Quishpe-Rodrick; 5<sup>th</sup> graders, Bo Dillon & Katie Waddell and 6<sup>th</sup> grader, Cade Skogsberg. 7<sup>th</sup> grade boys' basketball won the MSM Conference Championship. 8<sup>th</sup> grade girls' volleyball won the Pawnee tournament.

Goodall reported: The JH January Students of the Month were 7<sup>th</sup> grader, Emma Mattes and 8<sup>th</sup> grader, Mila Henson. The February Student of the Month is Alex Etter. The Pawnee ACES team places 2<sup>nd</sup> and will advance to the sectional contest in March.

Kratochvil reported: The Board recognized Jenny Ericson and Marie Marvin.

**Info                    5.        PTO and Student Council updates**

Leanne Gehrs reported that the Donkey Basketball fundraiser will be held on Sunday, February 24<sup>th</sup> at 4:00 p.m.

Zachary Waldeck reported that the Winter Carnival went well as well as the basket fundraiser. The main fundraising events for the year have wrapped up.

**Info                    6.        Recognition of Visitors**

None.

**Info                    7        Approval of Minutes**

7.1 Approve regular board meeting minutes of February 15, 2023

**Motion: Approve the regular board meeting minutes of February 15, 2023.**

Motion: Kern

Second: Clarke

Ayes: Clarke, Kern, Megginson, Morell, Ward, Wort

**Info                    8.        Approval of Financial Reports and Expenditures**

**Action                8.1        Consideration and approval of financial reports and expenditures**

**Motion: Approve the financial reports and expenditures of \$442,484.86.**

Motion: Clarke

Second: Kern

Ayes: Clarke, Kern, Megginson, Morell, Ward, Wort

**Info                    9.        Administrative Reports**

**Reports herein attached.**

SRO Reynolds reported: Officer Reynolds has been in the building for 8 weeks now and is enjoying his time here. Police intervention has been minimal. The Administration has been doing a great job addressing and providing corrective guidance to the students. The first Peace Keepers pizza party was a success. Officer Reynolds purchased colored pencils that have an outline of the Pawnee Police Department badge for the winners. He will also be going into classrooms with other Pawnee Police Department members to provide juice boxes and speak to students through Operation Juice Box which encourages positivity between kids and law enforcement.

Steffen reported: We have had to cancel 2 HS girls' basketball games due to illness. Mini cheer had 70 girls attend the mini cheer camp and event at the home HS boys' basketball game. Coach Fulton said this is the biggest group she has had. Girls' Basketball started Regionals on February 11<sup>th</sup> at Routt. Boys' Basketball had Senior Night on February 14<sup>th</sup>. Regionals will begin on February 18<sup>th</sup>. HS baseball and softball will start practices later this month and initial numbers look to be around 18-20 athletes for each sport.

Hennemann reported: 93% for K-6 reported in for the e-learning day. Pre-K had a breakfast event on February 10<sup>th</sup>. Pre-K has now filled 54 spots. Math teachers had professional development training on February 10<sup>th</sup>. Mr. Hennemann and Leanne Gehrs attended Mental Health First Aid training on February 8<sup>th</sup>. Evaluations are being finished up.

Goodall reported: High Honor Roll for Semester 1 had: 20 Freshman; 10 Sophomores; 11 Juniors and 12 Seniors. Semester 1 Honor Roll had: 8 Freshman; 10 Sophomores; 15 Juniors and 12 Seniors. Quarter 2 High Honor Roll for JH had: 13 8<sup>th</sup> graders and 19 7<sup>th</sup> graders. Quarter 2 Honor Roll in JH had: 21 8<sup>th</sup> graders and 19 7<sup>th</sup> graders. ACES Winners were: Justin Skinner in Physics/Chemistry; Morgan Langheim in English/Math; Hayden Masters in Computer Science/Math; Cooper Glenn in Biology/Computer Science;

Zachary Waldeck in Biology/English; Claire Oliver in English/Biology; Drew Hisel in Math/Physics; Kalee Hinds in English/Chemistry and Jacob Gordon in Math/Computer Science. IAR testing for 7<sup>th</sup> & 8<sup>th</sup> graders will occur the week of March 20<sup>th</sup>. ISA testing for 8<sup>th</sup> grade will be March 24<sup>th</sup>. ISA testing for 11<sup>th</sup> graders will be the morning of March 30<sup>th</sup>. SAT and PSAT testing is April 12<sup>th</sup>. Evaluations are nearing completion.

Superintendent Kratochvil reported: I have attended the SASD board meeting, ROE meeting, the IASA meeting, I met with the Union and held an Administration meeting. Several projects have been completed, including the Pre-K railing, the outdoor sign and the new security/intercom system. The locker room artwork was discussed and a letter was sent. The activity buses are now slated for June 2023. The projects for the 2021-2022 Maintenance Grant are still in progress. The A/C in the Pre-K and entry light fixtures are complete. The door replacement and canopy are slated for June. Projects for the 2023-2024 school year are being discussed.

**Info            10.    Old Business**

**Info            10.1   Building Discussion**

**Info            11.    New Business**

**Action        11.1   Consideration and approval of resignation of full-time substitute teacher**

**Motion: Accept resignation of Scott Riggs as full-time substitute teacher.**

Motion: Wort

Second: Kern

Ayes: 6-0

**Action        11.2   Consideration and approval of resignation of paraprofessionals**

**Motion: Accept the resignations of Emily Dozier and Breanna Koen as paraprofessionals.**

Motion: Wort

Second: Megginson

Ayes: 6-0

**Action        11.3   Consideration and approval of resignation of junior high head track coach**

**Motion: Accept resignation of Scott Riggs as head junior high track coach.**

Motion: Morell

Second: Kern

Ayes: 6-0

**Action        11.4   Consideration and approval of resignation of 7<sup>th</sup> grade boys' basketball coach**

**Motion: Accept resignation of Dalton Doerfler as 7<sup>th</sup> grade boys' basketball coach.**

Motion: Clarke

Second: Megginson

Ayes: 6-0

**Action        11.5   Consideration and approval of junior varsity football coach**

**Motion: Approve hiring Jeff Nichols as junior varsity football coach.**

Motion: Kern

Second: Wort

Ayes: Kern, Clarke, Megginson, Morell, Ward, Wort

**Action        11.6   Consideration and approval of paraprofessional**

**Motion: Approve hiring Kayla Cundiff as paraprofessional pending completion of all paperwork and background check.**

Motion: Megginson

Second: Morell

Ayes: Wort, Ward, Morell, Megginson, Kern, Clarke

**Action** 11.7 Consideration and approval of junior high head track coach

**Motion: Approve hiring Johnny Swanson as junior high head track coach.**

Motion: Wort

Second: Morell

Ayes: Wort, Ward, Morell, Megginson, Kern, Clarke

**Action** 11.8 Consideration and approval of junior high assistant track coach

**Motion: Approve hiring Stephani Steffen as junior high assistant track coach.**

Motion: Clarke

Second: Morell

Ayes: Wort, Ward, Morell, Megginson, Kern, Clarke

**Action** 11.9 Consideration and approval of junior high track volunteer

**Motion: Approve Karen Shurts as junior high school volunteer track coach.**

Motion: Megginson

Second: Morell

Ayes: Wort, Ward, Morell, Megginson, Kern, Clarke

**Action** 11.10 Consideration and approval of 2023-2024 school calendar

**Motion: Approve the 2023-2024 school calendar as Option #1.**

Motion: Clarke

Second: Kern

Ayes: Wort, Ward, Morell, Megginson, Kern, Clarke

**Action** 11.11 Consideration and approval of electric supply quote

**Motion: Approve the electric supply quote from the Stone River Group as presented.**

Motion: Kern

Second: Ward

Ayes: Wort, Ward, Morell, Megginson, Kern, Clarke

**Info** 11.12 Discussion of e-learning day

**Info** 11.13 Discussion of RFP process

**Info** 11.14 Discussion of administrator evaluations

**Action** 12. **Adjournment**

**Motion: Adjourn the meeting at 8:55 p.m.**

Motion: Wort

Second: Clarke

Ayes: 6-0

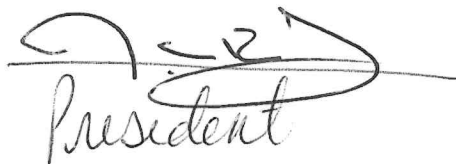
Next regular meeting of the Board of Education is scheduled for—

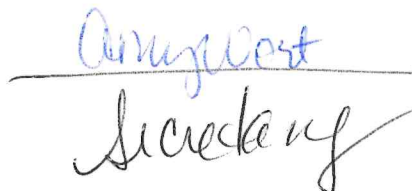
Thursday, March 16, 2023

Pawnee School Cafeteria

6:00 p.m.—executive session

7:00 p.m. - regular session

  
President

  
Secretary

## PAWNEE CUSD #11 BOARD SRO REPORT

SRO COREY REYNOLDS #711

DATE: 03/16/2023

Pawnee CUSD #11 Board,

I continue to be thankful for my SRO position within our school district. Things have been busier here compared to my last report.

We were able to hold our second peace keepers pizza party since I have been here, in February, with the two, grade school students who received the peace keepers nomination at the end of January. Officer Bertoni and Chief Harris were able to join and make it an enjoyable event. I look forward to having the next one this month with the students who were nominated at the end of February.

I have also been making my way into some of the grade school classrooms. I recently visited the first graders and was able to provide juice boxes, answer questions, and visit. The juice boxes were provided by a non-profit organization called "Operation Juice Box," which is an organization that helps bridge the gap in relations between the local youth and law enforcement. Mrs. Barham in the Pre-K had me visit her morning and afternoon classes to speak with her students about signs, their importance of them, and what different signs mean. We played a game using hand signals where I directed students in the classroom where they would stop, go, and make turns.

The week before spring break, I handled our first fender bender in the rear parking lot where the old tennis courts are. I had one of our teachers reach out to me, stating that she had damage on the front of her vehicle that she noticed at the end of the school day. After utilizing our new cameras, I was able to find the person who did it, who happened to be one of our students and did not report it. I spoke to the student to where they admitted what they did and were remorseful and sincere in their apology. I was able to have a constructive conversation about the repercussions of a hit-and-run incident, how to report it even if the other driver is not around, and to be sure to make the right choice even if you are wrong. I completed the report, spoke to the student's parents regarding what happened, and informed principal Goodall of the incident.

I had another incident reported by the Pre-K staff about one of our high school students driving fast behind the school when pre-k staff brought their students back inside towards the end of the day. They were able to point out to me who it was, and I was able to have a conversation with them about safe driving and slowing down. This was another incident I made Principal Goodall aware of.

We also recently had Joan Stevens of the Sangamon County Health Department speak with students about the effects and dangers of opiates and fentanyl. She also familiarized our junior high and high school students with NARCAN. Principal Goodall gave the introductions beginning of the presentation. I was able to speak regarding the law enforcement side of things, and then I handed it off to Joan, who was able to do her presentation. I was able to speak on the repercussions on the law enforcement side regarding being in possession of controlled substances. I was able to elaborate a little on some of the topics that Joan spoke about. I encouraged students that if they know anyone who has an addiction, to be sure to be encouraging them to receive help.

I want to mention that both principals have been great at utilizing me. In the grade school, Principal Hennemann used me to speak with students in certain situations to help correct behaviors and to assist

the students in making positive choices proceeding forward. We also both spoke with a parent who was upset regarding an occurrence, but we were able to speak with them to ensure the matter would be handled appropriately and Principal Hennemann explained the process the school takes in handling it. It was a constructive and informative conversation, and the student's parent came to an understanding.

In junior high and high school, Principal Goodall has also utilized me in speaking with some of the students to help them make positive choices proceeding forward. I have also been able to sit in on meetings with parents and the students. Principal Goodall has also used me in looking at camera footage regarding different occurrences that have happened here. We will review the footage together to determine what happened and moving forward. There are also many other things that she keeps me busy with in junior high and high school.

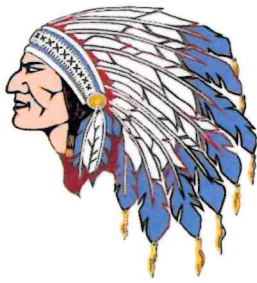
Overall, I am thankful that we have a staff here at the school that does a great job of working together, allowing me to be utilized and be a part of what makes our school district a great place.

Thank you,

Officer Corey Reynolds

School Resource Officer

Pawnee CUSD #11



## ***PAWNEE COMMUNITY UNIT SCHOOL DISTRICT #11***

810 North Fourth Street, Pawnee, Illinois 62558 Phone: 217-625-2471

**Timothy R. Kratochvil**

Superintendent

[tkratochvil@pawneeschools.org](mailto:tkratochvil@pawneeschools.org)

**Nicole Goodall**

Jr. High/High School Principal

[ngoodall@pawneeschools.org](mailto:ngoodall@pawneeschools.org)

**W. Christopher Hennemann**

Grade School Principal

[chennemann@pawneeschools.org](mailto:chennemann@pawneeschools.org)

**Ryan Steffen**

Athletic Director

[rsteffen@pawneeschools.org](mailto:rsteffen@pawneeschools.org)

### **Athletic Director's Report**

#### Winter sports

Boys basketball, Girls basketball, and cheer wrapped up their seasons with the winter sports banquet

JH volleyball also finished their season

#### Spring sports

Baseball and Softball both had their first games on Wednesday after postponements the first couple days.

Baseball has 21 total players out this season

Softball has 13 total players out this season

HS track had their first meet last Saturday. They have 10 total athletes out this year

JH track have 31 total athletes and their first meet is the Pawnee Relays on 3/25

**Pawnee Grade School  
Board Report: March 16, 2023**

| Pawnee Grade School Enrollment                 |  |               |     |                 |                 |                 |                 |                 |                 |
|--|--|---------------|-----|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| PreK<br>(PFA –<br>½ day)                       |  | PreK<br>(fee) | Kdg | 1 <sup>st</sup> | 2 <sup>nd</sup> | 3 <sup>rd</sup> | 4 <sup>th</sup> | 5 <sup>th</sup> | 6 <sup>th</sup> |
| 54   |  |               | 47  | 36              | 26              | 37              | 43              | 31              | 49              |
| Sections:                                      |  |               | 3   | 2               | 2               | 2               | 2               | 2               | 3               |
| Numbers shown are updated as of March 13, 2023 |  |               |     |                 |                 |                 |                 |                 |                 |

**Good News:**

- Bre Reese was our school Spelling Bee champion
- Cade Skogsberg was the 6<sup>th</sup> grade County Spelling Bee 2<sup>nd</sup> place finisher
- Layton Polistina was the 4<sup>th</sup> grade County Spelling Bee 2<sup>nd</sup> place finisher

**Personnel:**

- Resignation of Stephanie Baker as a 2<sup>nd</sup> grade teacher
- Resignation of Maggie Garvin as paraprofessional
- Resignation of Ryan Steffen as athletic director
- Resignation of Thomas Akers as high school football coach
- Resignation of Casara Marsaglia & Frank Marsaglia as high school volleyball coaches
- Resignation of Hunter Hamilton as high school girl's basketball coach
- I have interviewed 7 candidates for the 1<sup>st</sup> grade teaching position.
- Recommend for tenure: Nobody new is up for tenure this year
- Teacher evaluation comments

**Administrative Report:**

- Discipline report
- All teacher evaluations are completed
- February monthly assembly was held on February 28.
- State IAR testing for the grade school will be March 27-31.
- Arts Night Open House & Reading Night will be April 13





**Pawnee CUSD 11**  
**JH/HS Principal Report**  
**March. 2023**

*"The function of education is to teach one to think intensively and to think critically.*

*Intelligence plus character- that is the goal of true education. "*

**Good News Report:**

- **Positive Behavior Log Winners:**
  - JH: Dylan Kohen
  - HS: Kinze McTaggart
- **Student of the Month:**
  - **JH Feb.:** (7th grade) Lakin Funsch & (8th grade) Owen Howe
  - **HS March:** Jacob Gordon (th grade). Information attached.

**Living a Mission and Vision Focused on Results:**

- Met with Mr. Kratochvil about my personal evaluation. I really appreciate the time he took to extend to me in conversation my strengths and areas of growth. I continue to meet with my mentor and have shared those documents with her.

**Leading and Managing Systems Change:**

- **Testing:** IAR testing for 7th and 8th graders will occur the week of March 20th. ISA testing of 8th graders will be March 24th. ISA testing for our 11th graders is the morning of March 30th. SAT and PSAT testing is April 12th. Our Juniors will test at Pawnee Assembly of God. Our 9th and 10th graders will test that morning within our classrooms.
- **FACS:** After meeting with our new Family & Consumer Science Instructor, Allison Hall, I wrote a Program Improvement Grant for a new portable dishwasher for our FACS room. Each oven was checked and confirmed to work. Sewing machines are anticipated to be maintained this summer.

**Improving Teaching and Learning:**

- **23/24 Scheduling:** High School scheduling has begun. Mrs. Hyde met with 9th-11th graders on Monday, Feb. 27th, for course requests and will meet with 8th graders on Friday, March 3rd. Junior High Scheduling will happen in April with our current 6th and 7th grade students.
- **Spanish:** Investigating the possibility of reducing Spanish requirement from 2 years to 1 year. Many districts are challenging ISBE currently with their projected requirement, especially in light of special needs students with reading comprehension issues. I am working with Mr. Wilson to develop a possible CP Spanish I and regular Spanish I option for the 2023/24 school year if we do alter our requirement. Regular Spanish will be required then for CP Spanish I, II, III, IV.

**Building and Maintaining Collaborative Relationships:**

- **Rural Electric:** I met with Tim Hemberger from Rural Electric Cooperative and we discussed many opportunities for our students that include: A junior-level field trip to the Old State Capital & meeting of reps, 2 scholarship possibilities for our

area (one for a girl, one for a boy \$2000 each), and 4 possible \$5,000 teacher grants.

- **Blackburn Science Day:** Match 17, 2023. Lisa Bolsen & Matt Rawlings took the anatomy class, physics class, CP Bio II & Stem and had 25 students in attendance. Each student will take one exam either in: biology, chemistry, or physics, they will meet several science professors/college students, and participate in 8 different demonstrations, lectures and experiences.
- **PCEF Local Pawnee Scholarships** have been posted to the Senior students on Mrs. Hyde's Google Classroom. There are also hard copies available on the wall in her office. These are DUE March 13th, by 3:15 pm.

#### **Leading with Integrity and Professionalism:**

- **Mentor Program:** The Mentor Program and Guide continues to be refined in comparison with other mentor programs in the area. New Berlin: offer 4 Days of Training during the Summer - Paid a set stipend for that (\$500.00). If they miss a day, the stipend is prorated. During the school year they get release time during the day-as stated in the following- when assigned by the principal, a mentor and mentee will receive up to 2 days of release time as approved by the principal. Riverton: Mentors get \$600 for 40 hours. Hours are documented.
- **Evaluations:** All certified and non-certified evaluations are complete.

#### **Creating and Sustaining a Culture of High Expectations**

- The Crash Re-enactment date is April 18th with a rain date of April 19th.
- See discipline data below.

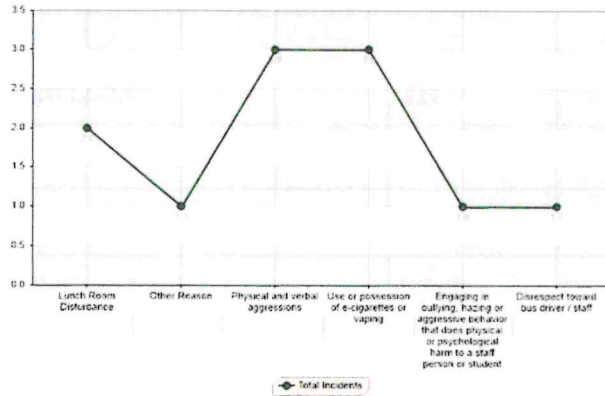
#### **Personnel Updates:**

- Ellen Billyeu resigned as JH science teacher and HS class sponsor.
- Jessica Kincaid resigned as HS class sponsor.
- Billie Henry requested hire for HS science teacher.
- Anticipated one or two paraprofessionals for 23-24

#### **Discipline Data:** Incidents per Incident Type/By Date Range

**JH:**

Incident Date: 2/2/2023  
 Incident Date: 5/3/2023  
 Academic Year: 2022 - 23  
 Count: Unique Incidents



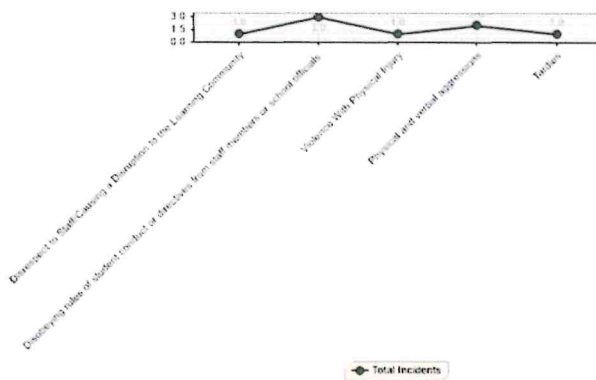
| Incident Type   | Total     |
|---|-----------|
| Lunch Room Disturbance  | 2         |
| Other Reason  | 1         |
| Physical and verbal aggressions   | 3         |
| Use or possession of e-cigarettes or vaping   | 3         |
| Engaging in bullying, hazing or aggressive behavior that does physical or psychological harm to a staff person or student | 1         |
| Disrespect toward bus driver / staff  | 1         |
| <b>Total Incidents</b>  | <b>11</b> |

Advanced Options

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**HS:**

Incident Date: 2/2/2023  
 Incident Date: 5/3/2023  
 Academic Year: 2022 - 23  
 Count: Unique Incidents



| Incident Type  | Total    |
|--|----------|
| Disrespect to Staff/Causing a Disruption to the Learning Community                       | 1        |
| Disobeying rules of student conduct or directives from staff members or school officials | 2        |
| Violence With Physical Injury  | 1        |
| Physical and verbal aggressions  | 2        |
| Tardies  | 1        |
| <b>Total Incidents</b>   | <b>8</b> |

Advanced Options

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Athletic Director

[rsteffen@pawneeschools.org](mailto:rsteffen@pawneeschools.org)

**Name:** Jacob Gordon is Student of the Month for February.

**Teacher Quote:** He consistently tries his best and always looks for feedback on his work. Even when he feels he isn't good at something, he still finds a way to enjoy it and make it his own. He's great to have in class, always polite, respectful, and responsible.

**Grade:** 11th grade

**Parents:** Jonathan and Penny Gordon

**Siblings:** Riley, Piper, and Parker Gordon

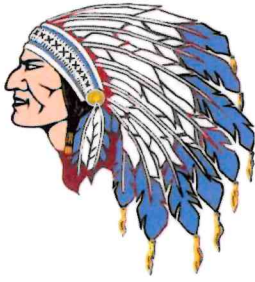
**Extra-Curricular Activities:** Band & the School Play

**Honors or Awards:** Class of 2024 Vice President, High Honors for 3 years

**After-school Activities:** Plays with a garage band.

**Future Plans:** Obtain a computer science degree and start a career in robotics.

**What do you enjoy doing in your free time:** Listening to music, playing the drums or guitar.



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### **Superintendent Report**

#### **March 2023**

- Good News
  - Kedra Brown and the cafeteria staff earned the Gold Star Award.

#### **Superintendent Report**

- Monthly Update
  - Attended the SASD board meeting and ROE meeting
  - Met with the union.
  - Attended IASA meeting.
  - Held Administration Meeting.
- Project and Materials Update
  - Locker room Artwork. Four murals. Sent Legal Letter.
  - Should receive one Activity Bus in April.
  - Cafeteria, Art Room, and Library.
- 2021-2022 Maintenance Grant
  - A/C in PreK and Entry Light Fixtures – Done.
  - Door Replacement – June.
  - Canopy – June.
- 2022-2023 Maintenance Grant
  - Parking lot bids were received. They could start this project this summer.
- Other-HLS Amendment #57
  - Remove approximately 355 SF. of 9" x 9" floor tile, and black cutback mastic from the Storage Room, Pantry, and locker room steps using nonfriable infrared heat, and low/no odor mastic remover. Project Cost: \$4,255.00
- Inter-fund Loan
  - We need the inter-fund loan because of increased SRO cost, nurse, and security system we didn't budget for.
- Building Updates
  - During the last rainstorm we had some leaks. Tremco was here to assess. They are recommending a thermal scan for roughly \$3800. I don't want to proceed until we figure out what we are doing building wise.
- Legal Updates
  - The new 40 hours a week with one hour paid time off really won't affect us.
  - Law proposed the if you have more than 280 days' cash on hand, you have to spend it down. We currently have 531.15 days' cash on hand.
  - Law proposed that all non-certified staff be paid a minimum \$20 an hour starting I believe 24-25. Then salaries go up tied to CPI.